

About the Report

The **AM/NS India CSR Annual Report 2024–25**, themed **Brighter Futures**, is more than a statutory disclosure, it is a reflection of our belief that business success and community well-being go hand in hand. This report showcases how our social investments are creating lasting impact, improving quality of life, and enabling opportunities for millions across India.

Structured around six thematic pillars—**Health and Sanitation, Education, Skill Development and Livelihoods, Environment, Sports and Culture, and Community Infrastructure**—the report captures the breadth and depth of our interventions. It highlights not just outcomes but also the human stories behind the numbers, offering an authentic picture of transformation on the ground.

Every section of the report is informed by three guiding principles:

- **Strategic Alignment** with the UN Sustainable Development Goals (SDGs), Schedule VII of the Companies Act, and AM/NS India’s core purpose of Smarter Steels, Brighter Futures.
- **Transparency and Accountability**, reflected through data dashboards, beneficiary outreach, and independent impact assessments.
- **Human-Centred Narratives** that bring to life the voices of women, youth, farmers, children, and workers who are central to our CSR journey.

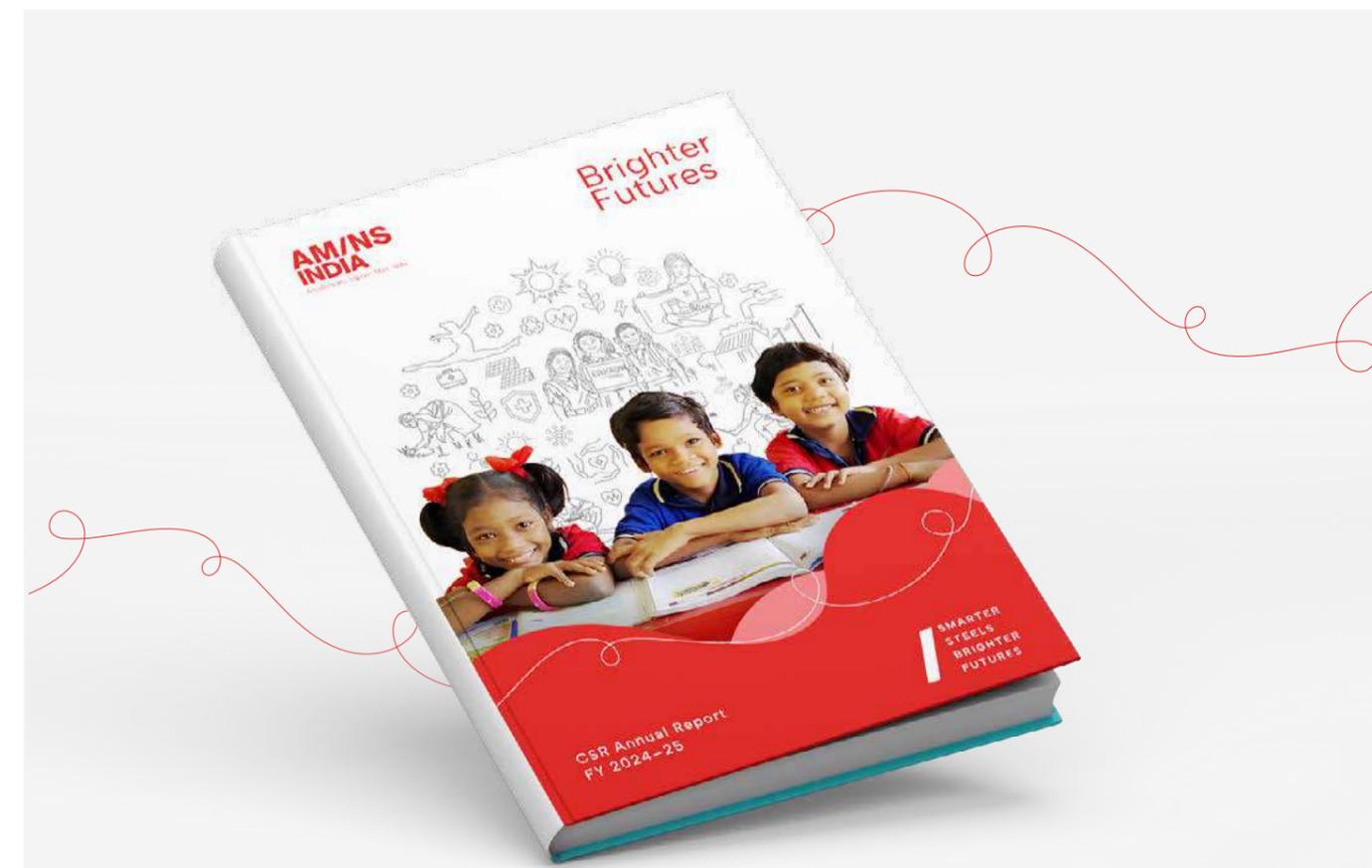
The report also records **our footprint across 8 states, 216 villages, and over 2.5 million people reached**, while celebrating recognitions such as the **ASSOCHAM CSR and Sustainability Excellence Award 2024** and the **ICC Social Impact Award 2025**. These acknowledgements affirm our efforts in embedding sustainability and inclusion into the heart of our business practices.

Beyond statistics and achievements, this report is a **collective story of resilience and hope**. It reflects how solar pumps are turning barren lands into fertile farms, how digital skilling is enabling rural youth to find urban opportunities, how women-led enterprises are carving new economic spaces, and how sports and cultural initiatives are uniting communities.

In documenting our journey, the Annual Report also sets the tone for the future—**scaling technology-enabled learning, expanding climate-resilient livelihoods, fostering grassroots sports, and accelerating our green transition**.

This is our commitment: to stand with communities, to walk alongside them, and to build Brighter Futures together.

About the Theme



At AM/NS India, we shape brighter futures by closely engaging with communities to understand their needs and aspirations. We co-develop impactful solutions that address local development challenges while contributing to national progress. Our community investments actively focus on priority areas such as education, skill development, livelihoods, and sports all of which create a robust foundation for inclusive growth. We design these programs to not only uplift communities but also to align with the operational and environmental goals of our business.

Wherever possible, we embed principles of decarbonization and circular economy into

our community projects such as through renewable energy installations in schools, sustainable farming practices, and circular livelihood models that reduce waste and resource dependency.

We build strong, participatory partnerships with local institutions, civil society groups, and community associations to ensure shared ownership, transparency, and long-term sustainability. **Through these collaborations, we enable social transformation while positioning ourselves as a trusted and responsible member of the community, committed to low-carbon, resource-efficient development.**



SECTION I

Brighter Futures



In this Section

- ◇ Message from the CEO's desk
- ◇ Message from Director HR and Admin
- ◇ Message from Dy Director HR and Admin
- ◇ Note from CSR Head
- ◇ About the Company
- ◇ Awards and Recognition

Leadership Reflection

Message from the CEO's desk

Dear Stakeholders,

At AM/NS India, we believe that true progress is measured not just by industrial growth but by the positive impact we create in the lives of people and communities, and our contribution to nation-building. Our Corporate Social Responsibility initiatives are as strategic as our steelmaking, deeply embedded in our business ethos and aligned with India's CSR regulations and the UN Sustainable Development Goals.

The theme "Brighter Futures" reflects our commitment to combining technological excellence with inclusive, sustainable development. We are committed to creating sustainable, need-based projects across six key thematic areas: health, education, skill development and livelihood, sports, environment conservation, and community infrastructure development. This involves strategic flagship initiatives alongside local interventions, reaching diverse beneficiary groups and contributing to government priorities, while also maintaining transparency and accountability through rigorous monitoring and evaluation.

Through our efforts in 2024-25, we have positively impacted over 2.5 million lives across more than 210 villages nationwide, fostering inclusive development. Our initiatives not only provide immediate benefits but also enable individuals to become self-reliant, contributing positively to their families and the nation.

Our CSR objectives also resonate with the ethos of our latest campaign, "Banaunga Main, Banega Bharat." Flagship initiatives like NAMTECH, High Performance Centre for Kho Kho and Gymnastics, encapsulate the transformative influence of individual actions towards India's collective advancement, and emphasise that every personal endeavour, innovation, or contribution is instrumental in shaping and strengthening the nation.

At AM/NS India, we are committed to creating Smarter Steels, Brighter Futures' for everyone.



**Dilip
Oommen**

Message from Director HR and Admin

Dear Stakeholders,

It gives me immense pride to present this year's CSR Annual Report, a reflection of our continued commitment to nurturing resilient, empowered, and future-ready communities. Guided by our belief that meaningful growth happens when people grow with us, our interventions this year have created measurable impact across healthcare, education, livelihoods, environmental stewardship, and most importantly, skilling.

Our collaborative approach by working closely with government bodies, development institutions and community partners has enabled us to design CSR programmes that are scalable, adaptive, and capable of sustaining long-term change.

Around 6000+ youth enhanced their employability through our skilling initiatives like digital skilling in TT-ITes and NAMTECH.

Over 1,000 women have begun their entrepreneurial journey through micro-enterprise development in areas such as mushroom cultivation, bag-making, food processing, and other income-generating activities.

As we move into FY 2025-26, our focus will sharpen even further: to create a stronger, industry-aligned skilling ecosystem that enables more youth to access dignified employment and supports more women and community members to become successful entrepreneurs. Strengthening employability will remain at the heart of our strategy.

This progress would not have been possible without the collective commitment of our people. Through the Community Connect volunteering programme, our employees dedicated their expertise and time to serve over 22,459 beneficiaries, contributing 1,101 volunteering hours this year. Their spirit of giving continues to inspire us.

I extend my heartfelt gratitude to our employees, community members, investors, partners, suppliers, and customers. Your trust and collaboration propel us towards our shared vision of a stronger, more equitable, and sustainable future for all.



**Ashutosh
Telang**

Message from Dy Director HR and Admin

Dear Stakeholders,

Financial Year 2024 was a landmark chapter for AM/NS India as we deepened our relationship with the communities we serve. Our approach, centered on the promise of “Brighter Futures,” is a powerful force that strengthens our impact across all stakeholders. We deeply value the trust and partnerships we have forged with local communities, believing that our industrial progress must be inseparably linked with co-creating social value.

We are committed to generating an equitable and lasting impact by aligning our business expansion with the social and economic progress of society. Our story of growth is and will remain inclusive, purpose-driven, and sustainability-focused.

Looking ahead to FY25, we are eager to intensify our efforts and address even larger issues affecting our communities. A core objective is to nurture vulnerable groups, including women, unemployed youth, marginal farmers, and children, to build a truly resilient future.

These ambitious goals would be impossible to achieve without the unwavering support of our partners and the tireless commitment of our employees. The inspiring tales of our employee volunteers are a testament to their belief in our vision, giving us the confidence to be more ambitious and take on bigger challenges.

**Keiji
Kubota**



Note from CSR Head

Dear Well-Wishers,

Guided by our CSR theme “Brighter Futures,” AM/NS India reaffirmed its commitment to sustainable, inclusive, and people-centric development during the year. Through a structured CSR approach, we reached over 2.5 million lives across six thematic areas- Health, Education, Livelihoods & Skill Development, Sports & Culture, Community Infrastructure, and Environment, delivering measurable outcomes and creating lasting social value in our operational regions.

Our CSR portfolio comprises 12 flagship projects, strategically aligned with the United Nations Sustainable Development Goals (SDGs). Each intervention is designed with a strong focus on community needs, long-term resilience, and scalable impact, supported by robust implementation frameworks and continuous monitoring mechanisms.

Stakeholder engagement remained central to our CSR strategy. Adopting a Public-Private-People Partnership (PPPP) model, we collaborated closely with 15+ NGOs, government departments, local institutions, and community representatives to co-create solutions that are locally relevant, inclusive, and sustainable.

To ensure accountability and effectiveness, we strengthened our monitoring and evaluation systems. Regular field reviews, stakeholder feedback, and third-party impact assessments informed adaptive program management, enabling course correction and enhanced outcomes. Our commitment to impact measurement and transparent reporting ensures that social returns are tracked, validated, and communicated with credibility.

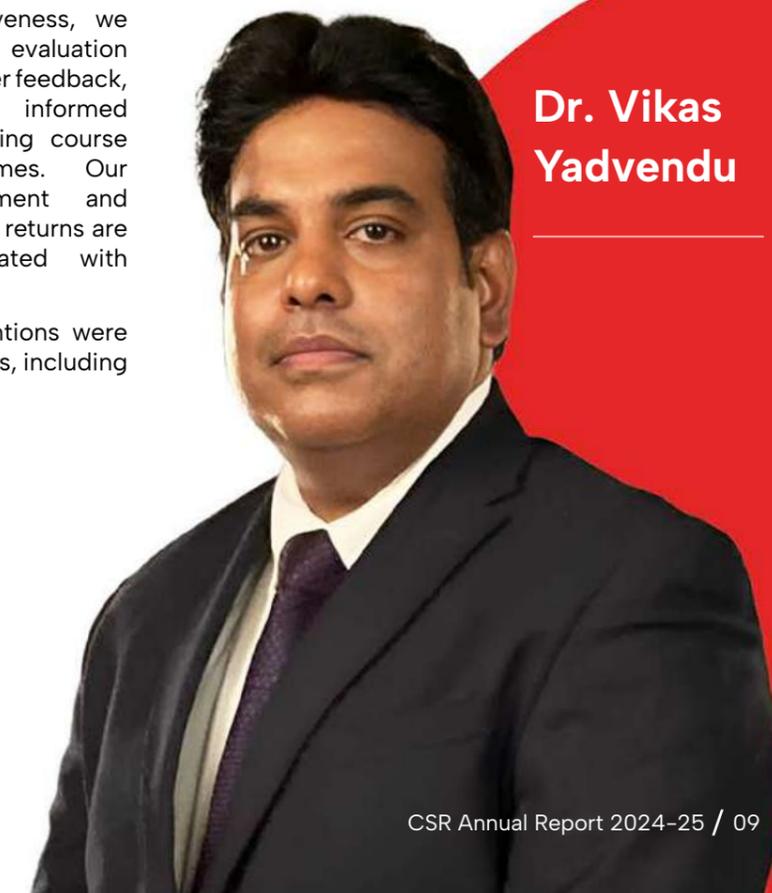
The quality and impact of our interventions were recognized through prestigious accolades, including

the 7th ICC Social Impact Award 2025 and the CSR & Sustainability Excellence Award 2024 by ASSOCHAM, reinforcing our belief in evidence-based and outcome-driven CSR.

Looking ahead, “Brighter Futures” will continue to shape our CSR vision, anchored around three strategic drivers of sustainable transformation: Technology-enabled Education, Livelihoods and Skill Development at Scale, and Sports for Empowerment. In sports, we will further strengthen High-Performance Centres (HPCs), grassroots scouting, and holistic athlete development, enabling talent from communities to achieve national and global excellence.

Across all initiatives, partnerships, impact measurement, environmental responsibility, and stakeholder inclusion will remain the bedrock of our approach, ensuring that every step we take is measurable, meaningful, and future-ready.

**Dr. Vikas
Yadvendu**



About the Company

ArcelorMittal Nippon Steel (AM/NS) India is one of the largest integrated flat carbon steel producers in the country.

Formed as a joint venture between ArcelorMittal and Nippon Steel two of the world's leading steel manufacturing organizations, we have a steel capacity of 9.6 million tonnes per annum, a pellet capacity of 20 million tonnes, and state-of-the-art downstream facilities.

We offer a broad portfolio of flat-rolled steel products, including high value-added grades tailored to the needs of sectors such as automotive, construction, transportation, agriculture, defence, energy, infrastructure, appliances, and machinery.

With over 700 steel grades, many of which substitute imports, we contribute to the mission of building a self-reliant India or Aatmanirbhar Bharat. We are among the largest private producers of cold rolled and galvanized steel outside India, with operations in

Indonesia, and have also established a service centre in the UAE.

Our sustained growth is fuelled by the dedication and hard work of our 61,641 workforce. Alongside this, we remain strongly committed to supporting local communities through our Corporate Social Responsibility (CSR) efforts, which span education, livelihood and skill development, healthcare, cultural preservation, environmental sustainability, and infrastructure enhancement.



Leading the way in making green steel

We operate one of India's cleanest steel mills and are among the lowest carbon-intensive steelmakers in the country. Leveraging ArcelorMittal's XCarb program and Nippon Steel's Green Transformation Initiatives, we are shaping our strategy for a low-carbon future.

Our efforts also align with India's national target of reaching carbon neutrality by 2070.

By FY 2026-27, we aim to deliver 70% green steel (as defined by Gol in terms of the Green Steel Taxonomy) while expanding our capacity to 15.6 MTPA through a ₹60,000 crore investment

in Hazira. This positions us well to become India's first integrated steel company to achieve a three-star rating under India's upcoming Green Steel Taxonomy.

Our Hazira facility is set to become the world's largest integrated flat steel plant at a single location, with total capacity planned to reach 40 MTPA.

For more insights on the XCarb™ India Accelerator Program, please refer to the Decarbonization section of this report



Annual Revenue
₹52,877.88
Crore*



GHG Intensity
2.18
tCO2e per
tonne of crude
steel



Renewable
Energy Usage
26%
of total
electricity
consumption



Permanent
Workforce
10,003
Temporary
Workforce
51,638



Community
Investment
177.13
Crore in CSR
initiatives

Our Values



Interdependently
Safe



Endlessly
Creative



Consistently
Excellent



Always
Collaborative



Forever
Dynamic

Our Vision



To be a leading and responsible steelmaker creating value for all stakeholders.

CSR Highlights – 2024–25

CSR spend:
177.13
crores

Lives touched:
2.5
Million

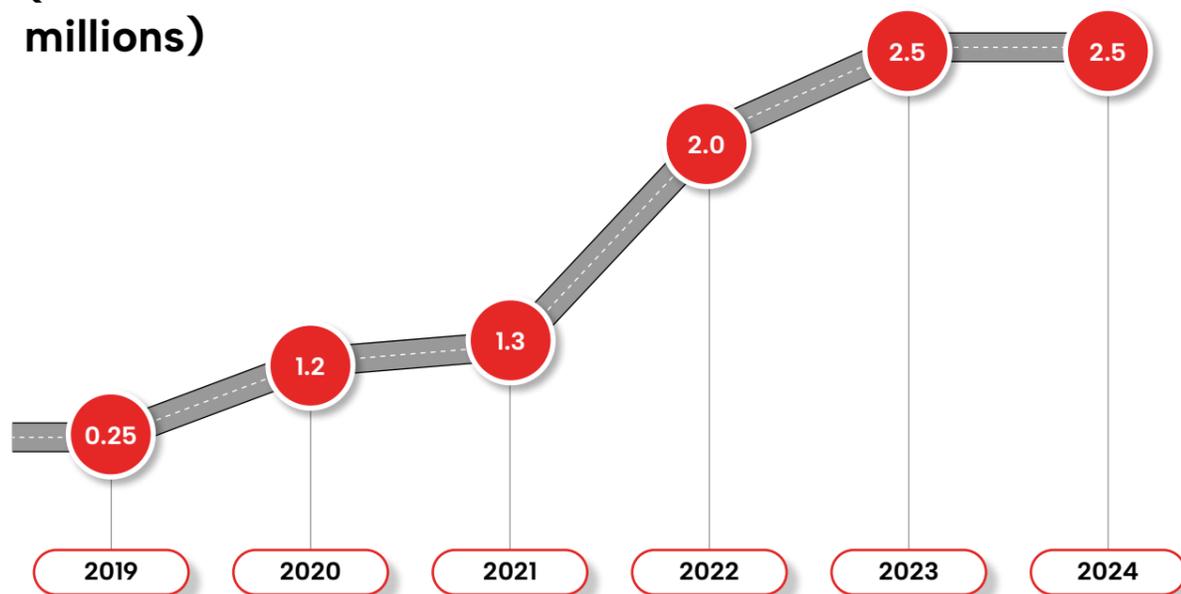
States covered:
8

Villages covered:
216

Presence in Aspirational districts:
4

Volunteering:
1101
hours

The CSR Journey (lives touched in millions)



Awards and Recognitions



ASOCHAM Odisha CSR and Sustainability Excellence Awards 2024 for Community Impact



ICC Social Impact Award 2025



India CSR Award 2025 for exceptional CSR initiatives



SECTION II

Programmes That Shape a Brighter Tomorrow



In this Section

- ◊ CSR Vision, Mission, Approach and Strategy
- ◊ Triple Alignment: SDGs | Companies Act | AM/NS Business Goals
- ◊ Pillar-wise Programme Summaries
- ◊ Impact Dashboard



CSR Vision

We strive to empower communities in and around our operational areas and across society at large by enabling development that is inclusive, forward-looking, collaborative, and sustainable. We aim to unlock human potential and ensure the responsible use of natural and social resources to achieve meaningful progress.



CSR Mission

- ◊ We implement strategic and sustainable development programs that strengthen key human and social development outcomes.
- ◊ We work alongside government led community development initiatives, introducing innovation in areas where there is a clear opportunity and need.
- ◊ We foster partnerships and build the capacity of community institutions and civil society organizations to support long-term, community-driven change.



CSR Approach and Strategy

Our Approach

At AM/NS India, we recognise that community needs evolve across different stages of life. Our CSR strategy is designed to reflect this reality through a Human Lifecycle Approach, ensuring that every individual—regardless of age, gender, or location—has access to the tools and support they need to lead a dignified life.

From early childhood care and foundational education to youth skilling, women's empowerment, and support for the elderly, our interventions are holistic, inclusive, and deeply rooted in local realities. This approach enables us to address structural challenges such as intergenerational poverty, health

inequity, digital divides, and unemployment through sustained, age-sensitive programming.

12 Flagship programmes have been tailored to meet the unique needs of communities especially the vulnerable ones like children, adolescents, women, and elderly citizens ensuring no one is left behind on the path to progress. This lifecycle-based framework also allows us to measure long-term impact more meaningfully and design transitions between programme stages (e.g., from education to employability) for sustained outcomes.

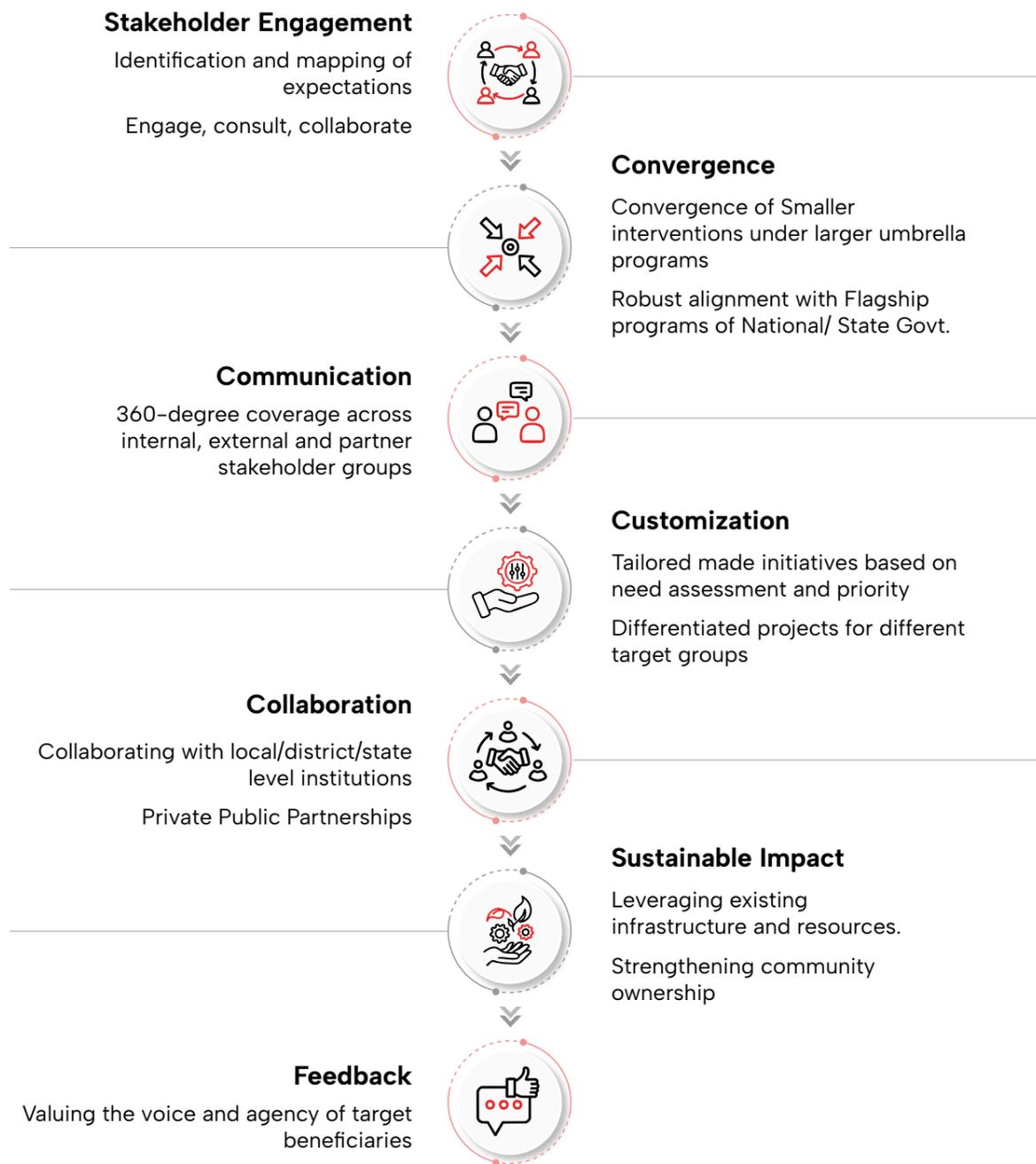
We focus on delivering long-lasting, community-owned impact by aligning our initiatives with local needs and development priorities. Our outcome-driven model emphasizes multistakeholder collaboration and local engagement. We invest in strengthening community leadership and institutional capacity to ensure that our programs are self-sustaining and driven by the people they serve.

Our Footprints





AM/NS India CSR Strategy – A Process Towards Sustainable Impact



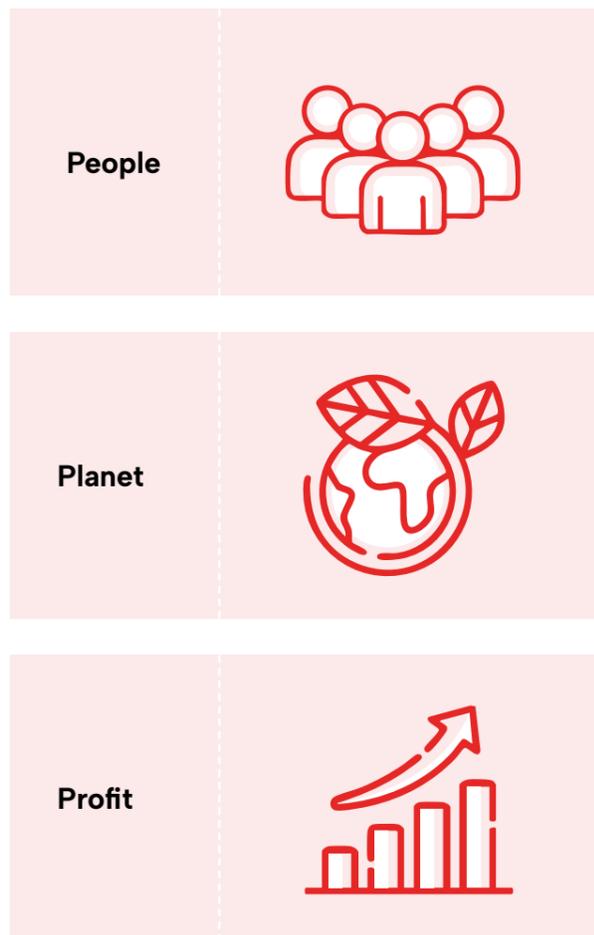
Triple Alignment- SDGs | Companies Act | AM/NS Business Goals

At AM/NS India, our Corporate Social Responsibility is embedded in a Triple Bottom Line (TBL) framework balancing People, Planet, and Profit, to drive sustainable and inclusive growth. Guided by this philosophy, we have institutionalized an operating model that aligns with both environmental sustainability and the socio-economic needs of communities.

Our CSR strategy thrives on synergistic partnerships, reflecting our belief that sustainable development can only be achieved through collaboration, shared responsibility, and mutual respect. This commitment manifests through:

Proactive engagement with communities to ensure our interventions are need-based and locally relevant.

- ◇ Strengthening community institutions to enhance grassroots leadership, self-reliance, and long-term impact.
- ◇ Convergence with civil society organizations (CSOs) and government agencies, leveraging their expertise to maximize outreach and effectiveness.
- ◇ Timely response to disasters and emergencies, offering support that's swift, structured, and compassionate.
- ◇ Employee volunteering as a key driver of social consciousness and internal ownership of CSR goals.



Alignment with the UN Sustainable Development Goals (SDGs)

At AM/NS India, we see the Sustainable Development Goals (SDGs) as more than global targets; they are everyday commitments that guide how we work with communities. Our programmes are designed to touch lives in ways that directly connect with these goals, ensuring that progress is shared and inclusive.

Through livelihood and nutrition initiatives under Safal, we support families to move out of poverty and hunger (SDG 1 and 2). With Aarogya, we make healthcare accessible, improving well-being for all (SDG 3). Education remains a cornerstone, with Padhega Bharat, Digital Pathashala and Beti Padhao Scholarship creating opportunities for children to learn, grow, and dream without limits (SDG 4). In every initiative, we focus on giving women and girls equal chances to succeed, whether in classrooms, self-help groups, or livelihoods (SDG 5).



Access to clean water and sanitation is enabled through Trupti and sustainable water projects, giving dignity to daily life (SDG 6). With Ujjwala, we bring clean energy solutions like solar power to communities (SDG 7), while Daksh and skill-building programmes help young people prepare for better jobs and entrepreneurship (SDG 8). By investing in training, innovation, and community infrastructure through NAMTECH and Nirman, we are strengthening both industry and local resilience (SDG 9).



Our programmes are built to include the most vulnerable, reducing inequalities and ensuring no one is left behind (SDG 10). Community infrastructure projects, sports, and cultural activities add strength to local identities and build more sustainable towns and villages (SDG 11). At the same time, we care for the environment through plantation drives, mangrove conservation, and clean energy promotion, linking our work to climate action and the protection of land and water ecosystems (SDG 13, 14 and 15).



Above all, partnerships lie at the heart of everything we do. By working with governments, NGOs, and communities, we bring together knowledge, resources, and commitment to create lasting change (SDG 17).



In this way, our CSR journey reflects the SDGs in action—helping people live healthier, learn better, earn with dignity, and build a future where growth and sustainability go hand in hand.

Compliance with Schedule VII of the Companies Act, 2013

AM/NS India's Corporate Social Responsibility (CSR) initiatives are firmly anchored in the legal and ethical framework outlined in Schedule VII of the Companies Act, 2013. All programmes are undertaken in accordance with the permissible CSR activities defined by the Ministry of Corporate Affairs (MCA) and implemented with due responsibility, transparency, and accountability. The company's CSR interventions align with multiple thematic areas specified under the Act, as illustrated below:

Eradicating hunger, poverty, and malnutrition; promoting preventive healthcare and sanitation; making available safe drinking water

- ♦ **Aarogya:** Focuses on preventive healthcare, community wellness, and awareness initiatives across project locations.
- ♦ **Trupti:** Provides access to safe and portable drinking water and promotes sanitation practices in rural communities.

Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

- ♦ **Padhega Bharat:** Strengthens access to quality education and learning outcomes for children.
- ♦ **Beti Padhao Scholarship:** Supports girls' education through targeted scholarship assistance.
- ♦ **Digital Pathshala:** Expands digital learning and classroom connectivity.

Skills Development

- ♦ **Daksh:** Placement linked skilling for unemployed youth.
- ♦ **SAFAL:** Promoting on farm and off farm livelihood enhancement support.
- ♦ **NAMTECH:** Advancing future ready skills

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

- ♦ **Project Green:** Mangrove plantation, tree plantation, natural resource management, and eco-restoration activities.
- ♦ **SAFAL:** Encourages sustainable farming methods and environmental awareness among farmers.

Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.

- ♦ **Udaan:** Supports promotion of rural sports and cultural activities, enabling youth participation and talent development.

Rural development projects

- ♦ **Nirman:** Focuses on improving community infrastructure and essential facilities in rural areas.
- ♦ **Ujjwala:** Works towards creating sustainable assets like solar street lights, high mast lights, home lights and solar plant installation in schools and medical institutions.

This alignment ensures that every CSR initiative undertaken by AM/NS India is legitimate, transparent, and strategically governed. All CSR expenditures, annual planning, and project outcomes are reviewed by the CSR Committee of the Board and reported in accordance with MCA guidelines. Regular third-party evaluations and public disclosures further strengthen AM/NS India's commitment to good governance and measurable social impact.

Integration with AM/NS India's Business Goals and Community Expectations



Alignment with Business Vision

As a responsible steel producer, AM/NS India integrates Corporate Social Responsibility (CSR) with its core business philosophy. CSR is not a peripheral activity but an integral part of the company's identity as a sustainable, inclusive, and safety-first organisation. Every initiative reflects the company's commitment to responsible growth and shared prosperity.



Focus on Local Development and Stakeholder Value

AM/NS India's CSR initiatives are concentrated around its operational and plant locations, focusing on bridging local development gaps, creating employment opportunities, promoting biodiversity, and supporting grassroots enterprises. These interventions strengthen community relations, ensure long-term business continuity, and deliver measurable outcomes in health, education, livelihood, and environmental well-being.



Triple Alignment for Sustainable Impact

Through a strategic alignment of its CSR framework, AM/NS India ensures that every initiative is globally conscious, legally compliant, and locally responsive. This triple integration—linking business goals, community needs, and national development priorities—enables the company to build not just better steel, but stronger communities and a sustainable future.

Pillar-wise Programme Summaries

CSR Pillar	Key Programmes
 Health	<ul style="list-style-type: none"> ◆ Aarogya – Community health and sanitation initiatives for better healthcare facilities enhancing availability and accessibility. ◆ Trupti – Ensuring access to quality and safe drinking water.
 Education	<ul style="list-style-type: none"> ◆ Padhega Bharat – Quality education support for government schools. ◆ Beti Padhao Scholarship – Scholarships to meritorious girl students from economically weaker sections. ◆ Digital Pathshala – Transforming rural education through AI enabled smart classrooms.
 Skill Development and Livelihood	<ul style="list-style-type: none"> ◆ Daksh – Placement linked youth training, institute linkages through ITI and Universities and women skilling for livelihood initiatives. ◆ SAFAL – Empowering farmers through on farm and off farm activities for enhanced income. ◆ NAMTECH – A postgraduate institution with Industry 4.0 technologies
 Environment and Sustainability	<ul style="list-style-type: none"> ◆ Ujjwala – Promotion of solar and clean technologies. ◆ Green – Promoting environment sustainability through plantation and environment conservation.
 Sports and Culture	<ul style="list-style-type: none"> ◆ Udaan – Promoting rural sports and nurturing athletes through Gymnastics High Performance Centre (HPC) and Grassroot Centres and Kho Kho HPC.
 Community Infrastructure	<ul style="list-style-type: none"> ◆ Nirman – Creating community assets for rural development.





Health

At AM/NS India, health and well-being remain at the heart of our community engagement. Our interventions are designed to be both preventive and curative, ensuring that communities not only have access to treatment when needed but also the awareness and resources to safeguard their health in the long run.

We adopt a holistic approach by providing safe drinking water, sanitation facilities, anaemia control measures, and dedicated support for differently abled individuals. Collaborating with government agencies, healthcare institutions, and civil society organizations, we work to improve access to quality healthcare services across our operational regions.

Our healthcare initiatives span from grassroots-level outreach through Mobile Medical Units in rural areas to institution-based specialized services such as the

Haemophilia Care Centre in Surat and the Vision Centre in Odisha. These programmes address critical areas including reducing Infant and Maternal Mortality Rates (IMR and MMR), combating Severe Acute Malnutrition (SAM), strengthening secondary and tertiary healthcare, and promoting preventive healthcare practices.

Aligned with the United Nations Sustainable Development Goals and the National Health Mission, our initiatives emphasize not only medical support but also capacity building, awareness creation, and community sensitization. By making quality healthcare more accessible and affordable, AM/NS India continues to enable healthier, more resilient communities, helping individuals realize their full potential.

Project Aarogya

AM/NS India has remained steadfast in its commitment to providing equitable access to quality healthcare for communities around its operational areas. Project Aarogya focuses on strengthening preventive and primary healthcare through regular medical camps, health awareness drives, and

diagnostic support. The initiative is designed to complement existing public health systems and bridge service gaps in underserved regions. During FY 2024–25, Project Aarogya reached approximately **6.6 lakh beneficiaries**, contributing to improved community health outcomes and overall well-being.



6.6 lakh beneficiaries reached through healthcare service



Regular medical camps and diagnostic support in rural areas



Preventive healthcare and awareness drives across all locations



Key interventions

Mobile Healthcare and Primary Care Support

- Mobile Medical Units (MMUs) and community health dispensaries provided doorstep healthcare across Hazira, Paradeep, Dabuna, Sagasahi and Thakurani. These services extended preventive and curative care to **65,910 individuals**, bridging gaps for those with limited access to formal facilities.

Emergency and Critical Care

- In remote mining belts, Advanced Life Support (ALS) ambulances were deployed at Thakurani, Sagasahi and Dabuna. Fully equipped with ventilators, oxygen cylinders and spine boards, these vehicles enabled the safe transfer of **776 critically ill patients** to tertiary hospitals.

Women's and Adolescent Health

- Awareness sessions on menstrual hygiene and nutrition, alongside sanitary pad distribution through Anganwadi centres and outreach, benefitted **6,503 adolescent girls and women** across Hazira, Paradeep and Dantewada.

Women's and Adolescent Health

- The Haemophilia Care Centre in Hazira provided free treatment to **9,241 patients**.
- In Sukma, a community-based rehabilitation unit in partnership with the District Disability Rehabilitation Centre supported **785 persons with disabilities** through physiotherapy, prosthetics and counselling.

Eye Health and Vision Care

- See to be Safe (truck drivers) and See to Learn (school students) initiatives screened **4,400 truck drivers** and **14,103 students** across Hazira, Paradeep, Dabuna, Thakurani, Sagasahi, Pune and Bahadurgarh, distributing **over 4,000 prescription glasses**.
- Bal Jyoti Eye Care in Dantewada screened **8,000 children**, with 656 receiving corrective eyewear.
- At the Paradeep Vision Centre, **4,753 patients** were treated, with **34 cataract surgeries** performed for elderly citizens from weaker sections.

Observance of National Health Days

- Communities were mobilised around World TB Day, World Health Day, World Mental Health Day and World Breastfeeding Week.
- These observances combined awareness, counselling and preventive health measures, strengthening health-seeking behaviour.

Community Health Camps and Awareness Campaigns

- Widespread health camps across Hazira, Bahadurgarh, Indore, Kendrapara, Chittrakonda and Dantewada treated **19,328 people**.
- A **100-Day TB Elimination Campaign** was observed in Paradeep, Hazira, Thakurani and Sagasahi, with **660 TB patients** receiving nutrition baskets.
- Awareness sessions covered malaria, dengue, asthma, hypertension, cancers, and hygiene practices, ensuring communities were sensitised to preventive care.

Strengthening Local Health Infrastructure

- Support extended to Primary Health Centres and government hospitals through provision of medical equipments, labour room construction, vision centre and Haemophilia Centre in Govt run hospitals.
- Rehabilitation units in Sukma were equipped with therapy aids and diagnostic tools, creating durable assets for health delivery.



Special Initiative in 2024-25

See to be Safe Comprehensive Eye care program for truck drivers

AM/NS India partnered with VisionSpring Foundation to conduct vision screenings and provide eyeglasses to 4,400 commercial drivers and allied transport workers across the districts of Surat (Gujarat), Keonjhar (Odisha), Pune (Maharashtra), Jhajjar (Haryana), and Jagatsinghpur (Odisha).

The vision screenings were conducted primarily in remote mining areas to reach drivers and allied transportation workers at their workplaces, ensuring easy access to screenings and eyeglasses. Eyeglasses were provided to 2,688 (61%) individuals who attended the screening. Of those who received eyeglasses, 70% (1,883) were first-time users, despite having experienced blurred vision for some time.

The project also played a key role in the early identification of cataracts, glaucoma, and other eye diseases. Suspected cases were referred to designated hospitals, including Hima Hospital (Odisha), Trilochan Netralaya Eye Hospital (Odisha), Civil Hospital (Surat), and Civil Hospital (Bahadurgarh). An essential component of the project was the counseling and helpline service, which provided aftercare support to all eyeglass recipients, especially first-time users to ensure sustainability.

Group Targets
4,400

- Commercial Drivers
- Allied Transport Workers and Associated Community Members

Reached out to:

- Commercial Drivers = **(3,762(85.5%))**
- Allied Transport Workers And Associated Community Members = **638 (14.5%)**

Program Location (s)

- Gujarat = **2,000**
- Odisha = **1,800**
- Maharashtra = **400**
- Haryana = **200**

See to Learn Comprehensive Eye care program for school students

14,103 school children(13588) and school teachers(515) were reached across Government schools in Hazira (Gujarat) and Sagasahi, Thakurani, Dabuna, and Paradeep (Odisha) for comprehensive eye check up. The initiative focused on providing vision screening and eyeglasses to children from underprivileged backgrounds, with over 80% receiving glasses for the first time. To promote compliance and regular use of eyeglasses, 65 awareness sessions were conducted in schools to educate children about the importance of clear vision and eye health. As part of a sustainable approach, 64 teachers were trained and certified in conducting primary vision screening.

Additionally, in 42 schools, Vision Walls were installed to reinforce key messages around the importance of clear vision, nutrition for healthy eyes, symptoms of poor eyesight and primary screenings.

At the centre of each Vision Wall is a Snellen chart, serving as a self-screening tool for children, teachers, and parents to conduct basic vision assessments. This program reflected a strong commitment to integrating vision care into the school system and ensuring children can fully participate in learning without avoidable visual barriers. Vision Clubs were established in 32 schools and each club was led by a group of senior students, supported by a teacher. The primary objective of these club was to encourage and monitor the regular use of eyeglasses among students who were prescribed the spectacles.

Group Targets
14103

- School children
- School teachers

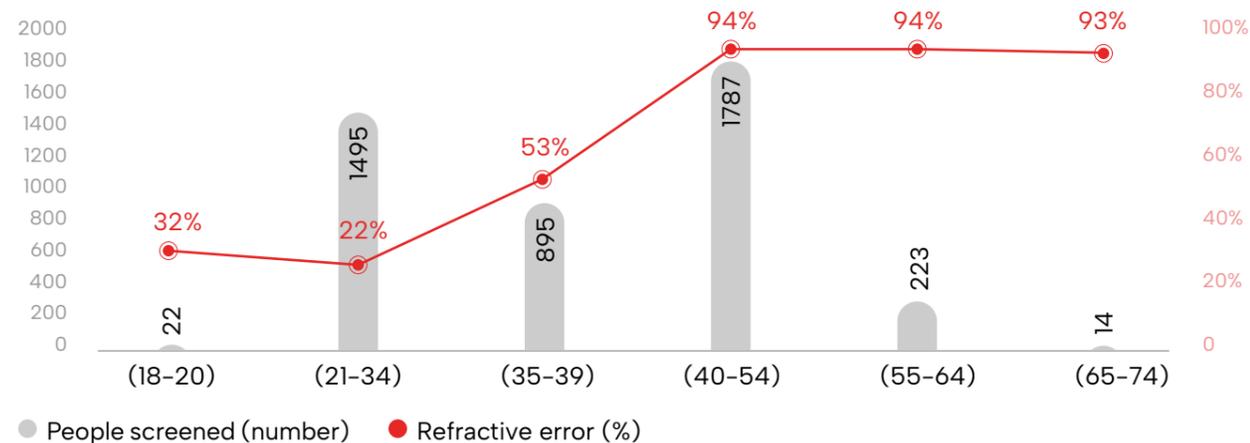
Reached out to:

- School children = **13588**
- School teachers = **515**

Program Location (s)

- Gujarat = **7,438**
- Odisha = **462**
- Dabuna = **1,061**
- Sagasahi = **2,001**
- Thakurani = **3,121**

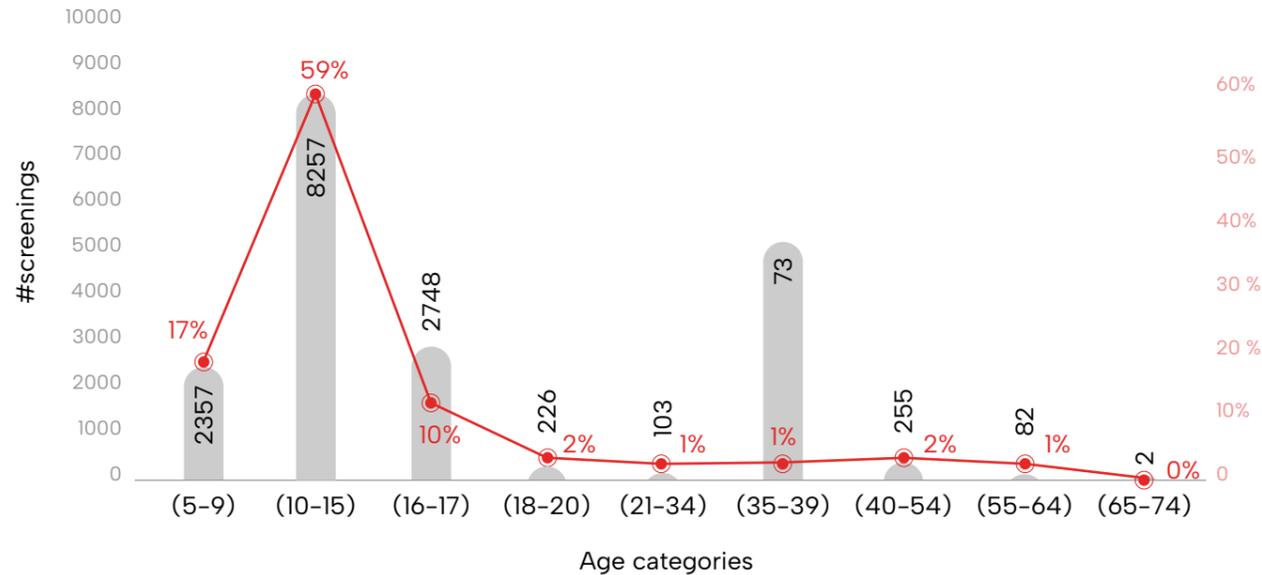
S2S: Total screenings (N=4400) and refractive error(N=2688)



Graph 2: Sharp increase in refractive error in age category 40-54 and onwards is due to cases of presbyopia which is an age-related ocular condition.

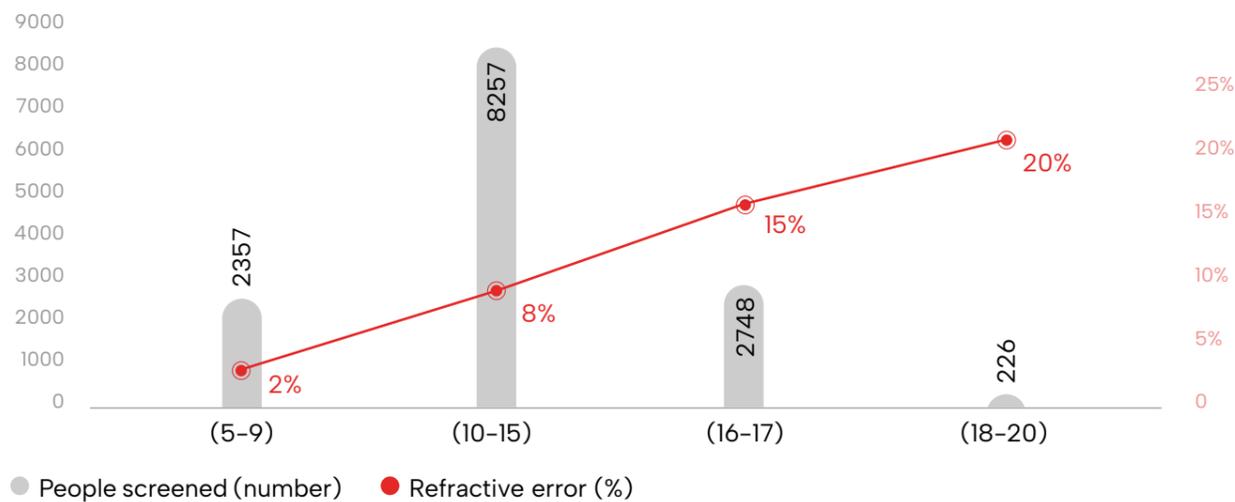
S.No	Operation area	District	State	Screened
1.	Hazira	Surat	Gujarat	7,438
2.	Thakurani	Keonjhar	Odisha	1,081
3.	Sagasahi	Sundergarh	Odisha	462
4.	Dabuna	Keonjhar	Odisha	2,001
5.	Paradeep	Jagatsinghpur	Odisha	3,121
Total				14,103

S2L: Total People Screened (N=14,103), by Age Group



Graph 1: The majority of children screened (59%) were aged 10–15 years, aligning with school-based outreach priorities. 17% children screened were in primary grade. 19% screenings included secondary and senior secondary children. Screenings reported in older age categories includes teachers. Engaging teachers not only supports their own eye health but also positions them as advocates and champions for vision care within their schools

S2L: Total children screened (N=13588) and refractive error(N=1155)



Graph 2: The prevalence of refractive error increased with age among students screened under S2L—from 2% in the 5–9 age group to 20% among those aged 18–20. This trend aligns with the typical onset and progression of refractive errors during adolescence, highlighting the importance of routine vision screening through middle and senior secondary school.

Impact at a Glance

6.6 lakh+ lives

impacted through Aarogya

65,910 patients

treated via MMUs and dispensaries

776 critical patients

transported through ALS ambulances

19,328 people

benefitted from general health camps

9,241 patients

supported at Hazira Haemophilia Care Centre

31,256 people

screened through Eye Camps

34 cataract surgeries

performed for elderly citizens

660 TB patients

supported with nutrition baskets

6,503 women and girls

reached through menstrual health awareness



Vision Restored: A Truck Driver's Journey to Clear Sight

Location: Keonjhar, Odisha

For 15 years, Md. Umar Khan, son of Ussman Khan and a resident of Barbil town, has worked as a truck driver in the Thakurani Mining Area. His job demands long hours on dusty, uneven roads where clear vision is essential. Over time, Umar began experiencing difficulty seeing clearly, making his daily work more challenging and risky.

Understanding the importance of health support for workers in the mining sector, AM/NS India organised an eye check-up camp under its CSR initiative. The camp aimed to identify vision issues early and provide corrective eyeglasses to those in need.

When Umar attended the camp, he was diagnosed with vision impairment. Through the initiative, he received prescription eyeglasses tailored to his needs. The change was immediate, his vision became sharper, and he could once again drive safely and confidently without straining his eyes.

With restored clarity, Umar's efficiency and comfort at work have improved significantly. He expressed deep gratitude for the support, sharing how the intervention not only helped him in his job but greatly improved his quality of life.



Sahaj: When Women Support Women

Location: Dantewada, Chhattisgarh

In the remote tribal village of Palnar in Dantewada district, Chhattisgarh, conversations around menstrual health were once marked by silence, stigma, and limited access to hygiene products. Many women used cloth or other unsafe materials, leading to infections and health complications. With sanitary pads either unavailable or too expensive, menstrual hygiene remained a serious challenge across the region.

To address this gap, AM/NS India Kirandul introduced a sanitary napkin production unit in Palnar, linking women's health with livelihood generation. The initiative brought together members of the local self-help group Maa Danteshwari, who, after initial hesitation, agreed to be trained in producing affordable sanitary pads. Supported by continuous counselling and awareness sessions in schools and hostels, the women gradually became confident in both production and advocacy.

A compact production unit consisting of four small machines was installed, enabling the SHG to manufacture low-cost sanitary pads under the brand name SAHAJ. Priced at just ₹20 for a pack of eight, these pads quickly became accessible to rural women. Over the years, more than one lakh pads have been produced and distributed through Anganwadi centres, household outreach, and local markets.

The impact has gone far beyond livelihood generation. With improved access, conversations around menstrual hygiene have opened up, and awareness has grown steadily in the surrounding villages. Sanitary napkin vending machines and incinerators installed by the CSR team in schools and hostels have further supported adolescent girls by ensuring privacy, convenience, and safe disposal.

For women like Savitri, a member of the SHG since 2019, the change has been significant. "Earlier, women were sent out of their homes during menstruation and many suffered quietly. Now, awareness is growing, and with affordable pads available in our weekly markets, rural

women can take better care of themselves," she shared.

What began as a small unit has evolved into a meaningful movement, improving menstrual hygiene, creating livelihoods, and empowering tribal women to lead change within their communities.



Project Trupti – Ensuring Safe Drinking Water

Access to safe drinking water remains a fundamental priority under AM/NS India's CSR framework. Project Trupti addresses water scarcity and reliability gaps by building, maintaining, and operating community-based water systems to ensure consistent access to clean drinking water in rural and tribal regions. In FY 2024–25, the initiative supplied 12.06 lakh litres of safe drinking water every day across remote villages in Hazira, Dabuna, Sankari, Thakurani, Sagasahi, Paradeep, Dantewada, and Chitrakonda, directly improving daily access and reducing risks of waterborne illnesses.

To achieve this, AM/NS India deployed a context-specific portfolio of solutions including solar-

powered water structures, overhead tanks, spring-water systems, handpumps, and borewells, with tanker support to bridge critical supply gaps. Implemented in close partnership with Panchayati Raj Institutions (PRIs). Project Trupti ensures long-term functionality, community ownership, and sustainable water management.

Through this initiative, AM/NS India continues to enhance the quality of life in its operational communities by strengthening local water governance, promoting health and hygiene, and ensuring reliable access to safe and potable drinking water for thousands of rural households.

Key interventions

Daily safe water access at scale

Continuous delivery of 12.06 lakh litres/day to priority habitations across eight locations.

Core infrastructure

Installation/repair of solar water structures, overhead tanks, borewells, handpumps, spring systems, and tanker supply where networks are yet to reach.

Household connectivity and safety

Pipeline extensions with standposts improving in-home proximity to potable water; semi-integrated solar streetlights along corridors enhancing night safety around water points.

Solar-Powered Water Structures and Overhead Systems

AM/NS India expanded its network of solar-based water infrastructure to ensure continuous and environment-friendly water access in rural and mining-affected regions.

- Odisha (Sankari, Thakurani, Nalda and Belkundi): Installed and repaired multiple solar water structures, ensuring safe water supply for hundreds of households. The major solar installation at Belkundi Basti directly benefitted around 100 families.
- Andhra Pradesh (Rampuram and pipeline corridor villages): Commissioned solar-powered water systems, improving water availability and reliability for local communities.



Solar water structures, overhead tanks and spring-water systems ensuring sustainable access



12.06 lakh litres of safe drinking water supplied daily across 8 project locations



Thousands of rural households benefited, reducing waterborne health risks improving quality of life



Borewells, Handpumps, and Decentralised Water Access Models

To improve last-mile delivery, borewells, handpumps, and spring-based systems were established or repaired to address local scarcity and ensure community-level resilience.

- ◊ Odisha (Dabuna): Two water tankers supplied safe water to six villages, reaching over 2,000 people. Additionally, three overhead borewells were maintained, serving another 2,000 beneficiaries.
- ◊ Odisha (Khajuridihi, Purunadihi and Patra Sahi): Existing pipelines, tanks, and submersible pumps were upgraded to strengthen water supply infrastructure.
- ◊ Odisha (Goudasahi): A defunct borewell was revived, restoring clean water access for 200 villagers.
- ◊ Chhattisgarh (Dantewada): Adopted a decentralised water access model with 20 new borewells drilled across 14 villages, including Badapadar, Hatipadar, and Chiriguda, and seven handpumps repaired in Koshabandar, Mangipal, and Kumharras.
- ◊ Chhattisgarh (Sukru Camp, Perpa, Masenar and Nariyapara): Constructed new borewells and platforms, enhancing reliability of local water systems.

Spring-Water and Purification Systems

Context-specific solutions such as spring-water structures and purification units were developed to address region-specific challenges in water quality and source sustainability.

- ◊ Odisha (Hatguda and Paliguda): Developed spring-water systems, ensuring sustainable water sources for local communities.
- ◊ Odisha (Handia and Nuagarh GP): Inaugurated a community water purification plant, providing safe, filtered drinking water to nearby villages.

Water Quality and Storage Infrastructure

Focus was placed on improving water purity, storage capacity, and distribution continuity through modern filtration and pipeline systems.

- ◊ Darekarwadi and Asaudha: Installed RO plants and water coolers in community spaces and health facilities.
- ◊ Chhattisgarh (Bengali Camp, Patelpara and Kirandul): Carried out pipeline restoration works, ensuring uninterrupted water supply to peripheral settlements.
- ◊ Gujarat (Hazira): Strengthened tanker supply, solar structures, and borewells in peri-urban belts to ensure consistent and reliable water access for surrounding communities.

Impact at a Glance

**12.06 lakh
litres/day**
of safe drinking water delivered across
priority locations.

1,400 households
reached through combined tanker + solar
structure distribution.

48
water structures constructed and renovated.



Transforming Lives Through Solar-Based Drinking Water

Location: Sukma, chhatisgarh

For 55-year-old Radha Madvi from Rampuram village in Sukma, accessing something as basic as drinking water was once a daily struggle. Like the 60 households in her village, she relied on a single hand pump; the only functional source of water for the entire community. During summers, the scarcity became even more severe. Women like Radha spent hours waiting in long queues under the scorching sun, often walking back and forth multiple times a day to fetch enough water for their families.

The hardship was more than physical as it affected their dignity, health, and opportunities. The time consumed in collecting water left women with little room for income-generating work, rest, or even spending time with their families. For elderly villagers, the process was exhausting and often painful. Despite their efforts, water remained a constant worry.

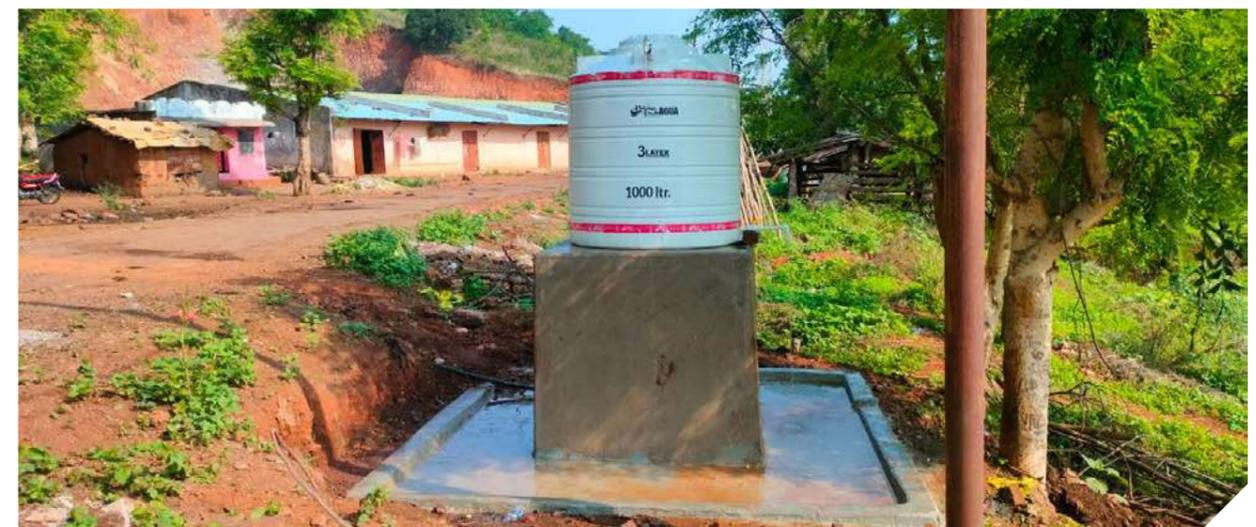
This reality changed when a solar-based drinking water structure, with a capacity of 5,000 litres per day, was installed in Rampuram.

Powered entirely by renewable energy, the system now ensures a continuous, clean, and reliable water supply, right within the community's reach.

Radha no longer wakes up worrying about long queues or failing hand pumps. The automated system has eliminated the strenuous physical labour once required and has freed up hours of her day. Women now have more time for household work, personal well-being, and income activities. Young girls, who once accompanied their mothers to collect water, can now focus on school.

Beyond convenience, the solar structure has brought sustainability and resilience to Rampuram. With zero recurring fuel costs and uninterrupted water flow, the village now enjoys improved water security while contributing to environmental conservation.

For Radha and other women of Rampuram, it is a symbol of dignity, relief, and renewed hope.





Education

At AM/NS India, education stands at the core of our Corporate Social Responsibility initiatives, as we believe it is the most powerful tool for fostering inclusive growth and social equity. Quality education empowers individuals, breaks the cycle of poverty, and builds capabilities for a stronger, more equitable society. Our focus is to bridge the existing gaps in the educational ecosystem and complement government efforts to make learning accessible, engaging, and future-ready for every child.

To achieve this, AM/NS India implements 360-degree educational interventions—including scholarships for meritorious students, digital learning solutions, infrastructure enhancement in schools and Anganwadis, provision of learning materials, academic support through tutors, and classroom digitalization.

These initiatives collectively contribute to improving learning outcomes and creating an enabling environment for holistic student development.

We actively collaborate with educational institutions, government bodies, and community partners to strengthen education delivery across all levels—from early childhood education to higher learning. In FY 2024–25, our education-focused programmes benefited over 7.14 lakh students across project locations including Hazira, Paradeep, Dabuna, Sagasahi, Thakurani, Dantewada, Chitrakonda, Sukma, Pune, Khopoli, and Indore, reaffirming our commitment to creating brighter futures through learning and opportunity.

Project Padhega Bharat

At the core of AM/NS India’s education interventions lies Padhega Bharat, a flagship initiative committed to improving access, equity, and excellence in learning. The project is designed to strengthen the

educational ecosystem across operational and aspirational geographies, particularly in tribal, rural, and underserved regions.



7.14 lakh students benefited across project locations



Digital learning scholarships and school infrastructure strengthened



360° education support from Anganwadi to higher education



Key interventions

Strengthening Early Childhood and Foundational Learning

Recognising that learning begins well before the classroom, AM/NS India has invested in Smart Anganwadi Centres to provide a strong foundation for early learners. The initiative focuses on a holistic approach to enhance the learning environment for children and strengthen the capabilities of ICDS (Integrated Child Development Services) functionaries. Through hands-on training sessions and capacity-building programs, frontline workers, including ASHAs, Anganwadi workers and Anganwadi helpers receive guidance on nutrition and childcare practices. The overarching objective is to equip frontline workers with the necessary skills and motivation to effectively support child development and maternal well-being.

The project aims to create a more engaging and child-friendly atmosphere in Anganwadi centres by integrating smart learning tools and improving the overall infrastructure. The upgraded centre features play equipment, toilets, water filters for safe drinking water, installation of essential furniture, provision of Information, Education, and Communication (IEC) materials, preschool education kits and nutri-gardens. The upgraded Anganwadi Centres will provide a conducive learning environment, promote interactive learning, boost enrolment and attendance, strengthen hygiene practices, and ensure continued participation of both mothers and children.

During the year:

- ◆ **Seven Smart Anganwadis** were developed in Hazira, Paradeep, and Sulawad, reaching over 500 children.
- ◆ In addition, **23 more centres** in Paradeep are being upgraded to Smart Anganwadis, benefitting another **500+ children**

These interventions are reshaping how early childhood education is delivered in tribal and rural belts.

Access and Continuity in School Education

Transport and teaching support remained critical for ensuring that children in remote and mining-affected areas do not drop out of school.

- ◆ In Dabuna, 350 students benefitted from continued teaching assistance, while 32 students accessed dedicated school bus facilities.
- ◆ In Thakurani mining areas, transport for 50+ students, coupled with infrastructure development and community-driven educational events, reached more than 600 children.
- ◆ Across Dabuna, Thakurani, and Sagasahi, a total of 132 students accessed regular school bus services, improving attendance and academic continuity.

By bridging these access barriers, Padhega Bharat ensures that education remains consistent and reliable, even in difficult terrains.



Building Education Infrastructure

Creating safe and enabling school environments was a priority in FY 2024–25.

- ◆ Renovation of classrooms, construction of multipurpose sheds, and distribution of 250+ benches and desks transformed schools in Dantewada, Barbil, and Chittrakonda.
- ◆ 1,131 students benefitted from the provision of new classroom furniture in Chittrakonda, Sukma, and Indore, creating more comfortable and conducive learning environments.
- ◆ In Kalamang, educational facilities were strengthened by providing examination transport services and supplying new desk-bench sets to Koira College and High School. These efforts enhanced classroom comfort, improved learning conditions, and supported students' regular participation in academic activities.
- ◆ To further deepen rural education access, new school buildings were constructed in Sukma.
- ◆ Construction of Cultural hall in government school Asaudha Tordam village, Bahadurgarh, Haryana.

These facilities are equipping students not just with better classrooms, but with exposure to science, technology, and innovation in education.

STEM and Digital Learning Advancement

- ◆ As part of its continued focus on improving access to science, technology, engineering, and mathematics (STEM) education, AM/NS India has expanded digital learning infrastructure across its operational areas in Gujarat and Maharashtra. A computer lab and science lab were established at Nav Chetan School, Junagam, enabling students to gain hands-on experience in practical learning. In addition, STEM labs in Hazira, Vansva, Suvali, and Junagam benefitted more than 1,200 students, strengthening experiential learning and promoting scientific curiosity at the school level.
- ◆ Computer lab development at High school Devnhave, Khopoli.
- ◆ These interventions are part of AM/NS India's larger vision to equip students with 21st-century skills by integrating modern learning tools and promoting innovation in classrooms. The company's education programmes, emphasize the development of digital and STEM-based education infrastructure, contributing to the creation of a future-ready generation of learners.



Incentivising Academic Excellence

Padhega Bharat recognises and motivates young achievers, particularly in tribal areas:

- Over 150 topper students in Dantewada and Sukma and 50 toppers in Chitrakonda, were awarded bicycles, encouraging continued schooling.
- Gyan Jyoti Awards – Recognising Meritorious Learners, the Gyan Jyoti Awards programme is an integral part of AM/NS India’s education-focused CSR portfolio, designed to recognise and reward high-performing students across its operational geographies. According to the company’s sustainability disclosure, the initiative has supported tribal students through scholarship offers under the “Gyan Jyoti” scheme. In the latest cycle (FY 2024-25), 328 students were honoured under the Gyan Jyoti Awards for their academic achievements and potential, reinforcing the company’s commitment to nurturing talent and promoting education as a lever for inclusive development.
- These efforts ensure that merit and potential are nurtured, while vulnerable children are supported to remain in school.

Nutritional Support for Juang Tribe Children

- As part of its ongoing commitment to improving the well-being of tribal communities, AM/NS India extended dedicated nutritional support to 54 orphaned children from the Juang tribe residing in a government residential school in Telkoi, Keonjhar (Odisha). The initiative ensured the provision of regular, balanced meals to help address issues of malnutrition and support the children’s holistic development.
- By complementing the government’s welfare efforts, this intervention strengthened the school’s capacity to provide a stable learning environment where children could focus on their education without worrying about basic sustenance. The effort reflects AM/NS India’s larger vision of enabling equitable growth and inclusive education in tribal and aspirational districts.

Impact at a Glance

7.14 lakh+ students
benefitted under the Education pillar

12,000+ students
directly supported under Padhega Bharat

500+ early learners
reached through Smart Anganwadis, with 23 more centres underway.

132 students
accessed school bus services in remote areas

350+ students
supported through teaching assistance in Dabuna

328 toppers
honoured under Gyan Jyoti Awards

150+ topper students
received bicycles

67 laptops
distributed to Balmitras

1,131 students
provided with desk bench support

1,200+ students
engaged through new STEM and computer labs

54 tribal orphans
provided nutritional support

3 new school buildings
constructed in underserved regions



Igniting Young Minds: STEM Education Transforms Learning

Location: Hazira, Gujarat

In Hazira village of Surat, 13-year-old Vikas Sandeep Bhabhor once viewed science and mathematics as abstract, difficult subjects filled with confusing formulas and theories. Like many of his classmates, he memorized lessons without truly understanding them, until a new STEM (Science, Technology, Engineering and Mathematics) Lab opened at his school, bringing learning to life in ways he had never imagined.

The brightly designed lab introduced students to hands-on models, experiments, and interactive tools that made abstract ideas tangible. When learning Newton's Laws of Motion, Vikas and his classmates used ramps and toy cars to explore how force and acceleration work. For the first time, concepts that once seemed distant became real and

exciting.

Guided by teachers trained in experiential learning, Vikas discovered joy in understanding how things work. The "Pythagorean Theorem" model helped him visualize mathematical relationships he once struggled with. "It felt like solving a mystery rather than memorizing a formula," he said.

Within months, Vikas's science marks jumped from 45% to 75%, and his confidence soared. His curiosity inspired others, creating a ripple of enthusiasm throughout the classroom. The STEM initiative in Hazira is not just building knowledge; it's nurturing curiosity, creativity, and a generation of problem-solvers ready to shape the future.



Building Brighter Beginnings: The Transformation of an Anganwadi Centre

Location: Paradeep, Odisha

Minati Dalai, the Anganwadi Worker at Chakradharpur village in Odisha, has long been a guiding presence for children and mothers in her community. Yet, until early 2024, she faced numerous challenges like low attendance, poor infrastructure, and inadequate resources at the Anganwadi Centre she managed.

When the baseline survey was conducted in January 2024 under the "Smart Anganwadis" project, supported by AM/NS India, the true extent of these challenges was recorded. Only 12 children attended regularly. The seating was insufficient, utensils were lacking, documents had no storage, and the single fan barely provided relief. Damaged windows, faded walls, and a wastewater-clogged path made the centre far from ideal for early childhood care and learning.

In June 2024, Chakradharpur Anganwadi Centre was selected for a complete transformation. With continuous support from the HPPI team, the project launched not just an infrastructural makeover, but a journey of community

empowerment. Women's Health Clubs and Adolescent Girls Groups were formed, and capacity-building sessions were held on vital issues that included nutrition, sanitation, maternal health, childcare, kitchen gardening, and even awareness on gender-based violence.

The centre itself underwent a dramatic upgrade: civil repairs, fresh wall paint with moral-themed artwork, paper block paving on the path, and modern amenities like a 43" LED TV, kids' tables and chairs, Happy Tap, utensils, water tank, almirah, weighing scale, and mats, all transformed the centre into a vibrant learning space. Today, the centre sees regular attendance of 40 children. Mothers and girls actively participate, and the community has embraced the centre as a hub of knowledge, care, and early development.

"This is truly a Model Anganwadi now," says Minati Dalai with pride. "We are committed to maintaining it and making sure every child benefits from this transformation."



Project Beti Padhao Scholarship

AM/NS India believes that educating a girl transforms not only her life but also her family and community. In line with this philosophy, the Beti Padhao Scholarship programme was launched to address one of the most critical barriers to girl child education—financial constraints. The initiative provides scholarships to meritorious girl students from economically weaker families, ensuring that dreams of higher education do not end prematurely due to lack of resources.

During FY 2024–25, the programme achieved significant outreach across multiple states and geographies:

- Over 1500+ scholarships were granted to meritorious girl students from economically weaker sections in Hazira, Odisha, Pune and Chhattisgarh



Key interventions

Incentivising Academic Excellence

Ensuring that deserving girls are not left behind requires more than just financial support; it calls for changing community mindsets. CSR teams carried out an extensive mobilisation campaign that included:

- Awareness and mobilization sessions in more than 60 high schools, colleges and community sessions. These sessions guided students and families on eligibility, application procedures, and long-term benefits of education.
- Through engaging drawing and essay competitions, alongside informative

pamphlet distribution, the initiative successfully sparked vibrant community discussions on the vital importance of continuing girls' education in the villages.

- Direct engagement with parents, teachers, and community leaders, ensuring broad-based support and validation of the initiative.

These efforts were instrumental in overcoming social barriers, encouraging enrolment, and reaffirming the value of investing in girls' education.

Empowering Future Generations

- Scholarships for girl children ensure access to education, breaking cycles of poverty and enabling them to secure better livelihoods. Educated girls contribute to healthier families, gender equality, and community development, creating a ripple effect of positive social change.

Economic Sustainability

Educated women participate more in the workforce, drive economic growth, and also promote better resource management fostering long-term community benefits

Impact at a Glance

1,500+ scholarships

awarded across Hazira, Odisha, Pune, and Chhattisgarh

60 high schools

and colleges reached through structured awareness drives

From Aspiration to Achievement: Her Dream Deserves a Chance

Location: Keonjhar, Odisha

For 23-year-old Pushpanjali Parida from Anandpur in Keonjhar, the dream of becoming a doctor was built on determination, quiet resilience, and a family's unwavering belief in education. Her father, a devoted school teacher, has been the backbone of their family of six, supporting four children on a modest income. With rising academic expenses and the demanding financial requirements of medical education, continuing Pushpanjali's studies often felt like walking a tightrope.

Now in her final year of MBBS at MKCG Medical College, Berhampur, Pushpanjali faced the significant costs of books, instruments, and essential academic resources. Each new requirement added pressure on the family, and although her father never expressed worry openly, she knew the strain it caused.

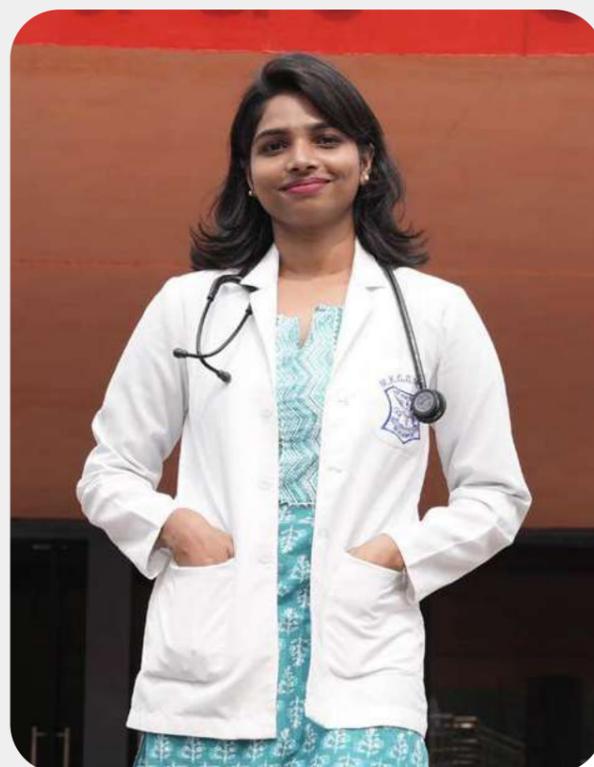
Amidst these challenges, Pushpanjali learned about the Beti Padhao Scholarship by AM/NS India, available through the Vidyasaarathi Portal. She applied with hope and was selected as a beneficiary, an achievement that brought immense relief and renewed confidence. "When I got the confirmation, it felt like a blessing. It gave me the confidence that I could pursue my dream without putting extra pressure on my father," she shared.

Through the scholarship, she received ₹40,000 in her 3rd year and ₹50,000 in her final year, a support that arrived at exactly the right time. With this assistance, she purchased essential instruments, medical books, and materials required for her course, resources that otherwise would have been a struggle for her family to afford.

"The scholarship helped me immensely in arranging the books and instruments needed for my course. It reduced my father's burden and allowed me to focus fully on my studies," she expressed with gratitude.

Today, as she confidently completes her final year, Pushpanjali is already setting her sights on her next goal, an MD in Medicine, driven by the belief that she can achieve more, contribute more, and serve her community with skill and compassion. The Beti Padhao Scholarship has not only eased financial constraints, it has opened a pathway for a young woman to pursue a specialized profession and build the future she has always imagined. "I am grateful to AM/NS India for standing by students like me. This initiative is not just financial aid, it is a motivation to dream bigger and work harder," she concludes.

By supporting aspiring professionals like her, AM/NS India is helping shape a generation of skilled women who will uplift communities, strengthen the nation's health systems, and become catalysts of change.



Dreams That Endured: A Scholarship That Changed Lives

Location: Sukma, Chhattisgarh

In the remote tribal village of Kumharras in Sukma, Chhattisgarh, life has always been a daily battle for survival for sisters Niloti and Muroti Nag. Their home, like many in the area, stood on fragile foundations, both physically and emotionally. Their father, struggling with alcoholism, spent most of his limited earnings on his addiction, leaving the responsibilities of the household on their mother's shoulders.

Working as a sweeper in a government hospital, their mother earned very little, but her dreams were vast. She wanted her daughters to have a life she never had, one shaped by education and dignity. Though she had never been to school, she saved whatever she could to ensure both daughters completed their Class 12th. It was a victory carved out of sacrifice.

But beyond Grade 12, the dream began to fade. College fees, books, and living expenses were far beyond what their mother could manage. For the sisters, higher education seemed out of reach.

Hope arrived during a mobilization drive for the Beti Padhao Scholarship, a flagship CSR initiative of AM/NS India. The programme, implemented

in collaboration with Protean eGov Technologies through the Vidyasaarathi platform, supports deserving girls from economically weaker communities to continue their studies.

With determination, Niloti and Muroti applied for the scholarship. They went through rigorous validation and document checks, holding onto the possibility of a future that had once felt impossible. When the results came, both sisters were selected. For Niloti, the scholarship meant continuing her college education, becoming the first graduate in her family. For Muroti, it opened the door to pursue a technical ITI course, a dream she had once set aside. Their achievement was not solitary. Several other tribal girls from the region also benefited, together breaking long-standing barriers of poverty and limited opportunity.

Today, Niloti and Muroti are shaping a new path, one built on education, confidence, and the belief that change is possible. Their story stands as a powerful example of what timely support can achieve. Through this scholarship, AM/NS India didn't just fund an education. It helped rewrite a future.



Project Digital Pathashala

As a flagship CSR initiative, AM/NS India's Digital Pathashala focuses on transforming government schools into digitally enabled learning spaces that make education more engaging, inclusive, and future-ready. The programme aims to bridge the digital divide in rural, tribal, and underserved geographies by integrating smart technology, sustainable energy, and capacity-building for teachers and students.



Key interventions

AI-enabled Smart Classrooms

Installed in over 100 government schools across Odisha, Gujarat, Maharashtra, Chhattisgarh, and Andhra Pradesh. These classrooms were powered with solar-backed smart LED screens, IoT devices, and furniture, providing dynamic and tailored content for students in Grades 6–8.

Use of Sustainable Technology

The Hurrey Konnect device is designed to be energy-efficient, running on regular power and contributing to lower CO2 emissions, which aligns with sustainable development goals. It provides 24/7 offline access to educational content is particularly impactful in rural or remote areas with limited internet connectivity. This ensures uninterrupted learning and promotes equitable access to quality education for students, regardless of their location.

Eco-Friendly Infrastructure

Solar-powered systems were installed in classrooms to ensure uninterrupted learning, even during power outages. This reduces reliance on traditional electricity sources and lowers the project's carbon footprint, making it more sustainable.

Teacher Efficiency

Automated tools, such as face recognition for attendance and OCR for assessments, save teachers time and reduce their workload. This helps improve job satisfaction and retention, ensuring that teachers remain engaged and supported.

Localized Content

The Hurrey Learning App offers content in multiple languages, tailored to regional needs, ensuring that students from different linguistic backgrounds can access quality education.

Continuous Improvement

The project includes regular monitoring and feedback systems to ensure it remains effective and up-to-date, making it adaptable to changing educational need.

Community Engagement

The involvement of teachers and administrators in the implementation ensures that the community takes ownership of the project, helping it thrive over time.

Impact at a Glance

5 States Covered Odisha, Gujarat, Maharashtra, Chhattisgarh, Andhra Pradesh

10000+ Students directly benefitting from digital learning tools and content

100+ Government Schools equipped with AI-enabled Smart Classrooms

Transforming Classrooms in Dingrajwadi Smart TV Transforming Classroom Learning

Location: Pune, Maharashtra

Vedantika Suryakant Dherange, a Class 5 student from Z.P Primary School, Dingrajwadi, clearly remembers how difficult learning used to be. "Earlier, our teacher relied only on the lecture method," he shares. "Most of us struggled to understand the concepts, and the class often felt boring." With limited visual support and no interactive tools, subjects like science and mathematics seemed complicated and out of reach for many students.

This changed when the school introduced a Smart TV-enabled digital learning system under the education initiative. For Vedantika, it was a turning point. "Now, through the smart TV, we can see the concepts come alive," he says with

excitement. Lessons are supported with animations, diagrams, and real-life examples that make even difficult topics easy to grasp. The availability of content in the local language has made learning more inclusive, especially for students who were hesitant or slow learners.

"Learning has become interesting now," Vedantika adds. "I look forward to attending class every day." Teachers also report improved attention, higher participation, and better academic performance. The Smart TV intervention has not only enhanced classroom engagement but has also sparked a renewed sense of curiosity and confidence among students like Vedantika.





Skill Development and Livelihood

AM/NS India works with farming communities, women, and youth to expand access to better knowledge, skills, and livelihood opportunities that help generate stable and sustainable incomes. In line with the national vision of Viksit Bharat, the company is strengthening local economies by empowering people at the grassroots to become self-reliant, future-ready, and economically secure.

To achieve this, AM/NS India collaborates with government bodies, non-governmental organizations (NGOs), and specialized skilling partners to skill and upskill disadvantaged groups,

enabling them to participate meaningfully in India's growth story. Through training in entrepreneurial capabilities, financial management, modern agriculture practices, and digital technologies, communities are equipped with the tools they need to improve productivity and enhance their household incomes.

By promoting livelihoods and building human capital in rural and aspirational districts, AM/NS India is not only uplifting communities but also contributing to the nation's larger agenda of inclusive development and long-term nation building.

Project – Daksh

AM/NS India's commitment to inclusive growth finds powerful expression in Daksh—its flagship programme on skill development and employment generation. Designed to align aspirations with opportunities, the project nurtures employability, entrepreneurship, and value-based self-reliance across industrial and rural geographies. Skill development strategy connects employment

opportunities as per industry need and boosts entrepreneurial activities aligning with government's Atmanirbhar Bharat programme of self-reliance aiming to contribute to the growth of communities, through skilling initiatives. The goal is to create more employment and self-employment opportunities and ultimately strengthening their employability and economic independence.



Key interventions

Placement linked Digital Skilling to youth

AM/NS India imparts digital skilling to youths for gainful employment. 440-hour vocational training is provided related to the information technology and IT enabled service (ITES) sectors to students who have passed Class 10. The skilling programs also include life skills coaching and career counselling support.

1600 youths have been trained in the year 2024-25 with 65% employed in multiple companies like Flipkart, Wipro, Tech Mahindra, Team Lease, Tatva Technology etc in IT-ITES and Telecom sectors in collaboration with NSDC and partnered with Nasscom Foundation to train another set of 1600 youths with 60% women youth bringing inclusivity at the heart of our project. Till date 2400 youths have been trained. They are earning Rs 10,000-Rs 15,000 a month and making a successful career in this field.

Set up of Centre of Excellence (COE) in ITI, Paradeep

The centre of Excellence, formed in collaboration with Schneider Electric India, aims to address skill gaps in the building and manufacturing sectors by establishing specialised laboratories focused on Residential Wiring, Basic Automation, and Industrial Wiring. These facilities are designed to equip students with essential skills in building automation and industrial manufacturing, ultimately boosting their employability both nationally and internationally.

The centre is designed to prepare participants with skills and opportunities directly aligned with their field of study, helping them to pursue relevant career paths. Moreover, these courses also help young individuals with the knowledge and capabilities to pursue entrepreneurship in these technological fields. These courses can be later expanded to include training and certification in WorldSkills, significantly improving the quality of students' skills and help them prepare for the jobs of the future.

Impact at a Glance

1600 youths trained with 65% employed in multiple companies in IT/ITES sectors

Set up of Centre of Excellence (CoE) in Paradeep ITI.

36 young women were trained from the local community to become skilled crane operators in Hazira.

1000+ women engaged through vocational training and support to establish microenterprises

Women's Economic Empowerment

- 36 young women were trained from the local community to become skilled crane operators within Hazira plant. This comprehensive training equipped them with the essential technical skills, safety protocols, and work ethics necessary to excel as crane operators. 36 women are working as crane operators within AM/NS India's Hazira plant facilities. This achievement signifies a significant step towards gender equality and inclusivity within the company and the broader community.
- Establishment of women microenterprises and women entrepreneurs in Gujarat and Odisha which includes tailoring units, stitching unit, SHG Canteen unit, brick kiln unit, sanitary pad making unit etc.



Karishma's Step into a Brighter Future

Location: Kendrapara, Odisha

Karishma, a 23-year-old from Kendrapara, knew that without technical skills, her schooling alone wouldn't secure her a stable job. With her father earning from small-scale farming and her mother managing the home, she understood how urgently her family needed another source of income.

After completing her studies at Abala Sundari Girls' High School, employment remained out of reach. The opportunities available were limited, and none matched her abilities. It was during this uncertain phase that an AM/NS India mobilization drive in her panchayat introduced her to the Skill Development Training Programme at Ramnagar in the IT/ITeS sector.

Determined to explore this chance, Karishma visited the AM/NS Digital Skilling Centre for more information. Based on her qualification and aptitude, she was selected for the Domestic Data Entry Operator course at the AISECT Skill

Center. From 18th December 2023 to 30th April 2024, she underwent structured, hands-on training focused on digital skills, data management, and workplace readiness—all fully sponsored by AM/NS India and monitored by NSDC.

The training transformed her prospects. During the placement drives, Karishma secured a job as a Process Associate at WIPRO, Bhubaneswar, earning a monthly salary of ₹11,500. For a young woman from a modest rural background, this was a breakthrough—her first stable income and a pathway to financial independence.

Today, Karishma stands as a strong example of how access to the right skills can reshape a young person's future. Her journey reflects the growing impact of AM/NS India's efforts to empower rural youth with market-relevant training and real employment opportunities.



Weaving a Brighter Future: Diptimayee Giri's Journey to Empowerment

Location: Dabuna, Odisha

Nestled in the quiet landscape of Odisha, lies the village of Dabuna. In this village, in a small hamlet called Gauda Sahi, lives Diptimayee Giri, a 25-year-old woman whose spirit is as vibrant as the fabrics she now works with.

Diptimayee has been a devoted homemaker and a loving mother to her seven-year-old son. Her husband, who ran a small grocery shop, was the sole pillar of their family of five, which included his elderly parents. In the face of rising costs and a limited income, the family often struggled. But Diptimayee wasn't one to stand on the sidelines. She yearned to do more, to contribute, and to be a provider for her family.

Her determination led her to a six-month tailoring program offered by AM/NS India at the Lok Vikas Kendra in Dabuna, under the company's flagship CSR initiative Project Daksh. The program is specially designed to empower local women with practical skills that could help them start their own ventures and contribute to their household income.

With a hopeful heart and unwavering commitment, she enrolled. This learning journey taught her more than just how to stitch; she learned precision, pattern-making, and the joy of the quiet rhythm of a sewing machine, skills that would soon become her voice and her livelihood. What started as a learning experience quickly blossomed into a passion, and eventually, a powerful means of independence.

With her training completed, Diptimayee made a bold move. She invested in a tailoring machine and transformed a corner of her home into a bustling workshop. She began taking orders from the community, her hands moving with the grace and confidence of a seasoned artisan. Today, she stitches everything from children's frocks and elegant blouses to intricate salwar suits, her work a testament to her dedication.

This newfound skill has turned her into a financial pillar for her family, working shoulder to shoulder

with her husband. She now contributes to the household income, boosting her family's total earnings by nearly 30%. This extra income, she proudly shares, is dedicated to her son's education and their family's savings, a small but significant step toward a brighter, more secure future. This contribution is a direct investment in her son's potential, creating a ripple effect of progress for generations to come.

"I'm hopeful that one day I'll turn this into a full-time business and provide even more for my family." Her words are not just a ray of hope; they are a promise forged from her own hard work and perseverance. Diptimayee's journey is a powerful reminder that with the right support, women can break barriers and uplift not only themselves but their entire families and communities. With initiatives like the tailoring program, AM/NS India is doing more than imparting skills. It is nurturing confidence and shaping brighter futures, one inspiring story at a time.

Today, Diptimayee stands as one among the 1,000+ women across India being upskilled under Project Daksh in diverse trades such as jute bag making, mushroom cultivation, sanitary napkin making, leaf plate production, and food processing units; each weaving their own story of empowerment and self-reliance.



Enhanced Agricultural Productivity and Sustainability

The initiative has successfully modernized agricultural practices by bringing over 250 acres under improved irrigation and soil management techniques. These optimized, climate-smart practices have simultaneously led to a measurable reduction in input costs, saving farmers between ₹1,500 and ₹2,000 per intervention. A key success story is the development of high-density mango orchards, which now yield 2 to 3 times more fruits per acre compared to traditional methods. This focus on efficiency is driving agro-ecological awareness and promoting the wide-scale adoption of sustainable, climate-smart farming techniques.

Asset Creation and Robust Return on Investment (ROI)

Beyond income generation, the project is focused on building long-term, tangible assets. Through strategic livestock support and management training, Project SAFAL has facilitated the birth of more than 100 new progeny of cattle (72 female) within one year. This collective asset creation alone holds a monetary value of ₹504,000, providing a robust, demonstrable return on investment (ROI) and significantly enhancing the livelihood security of the beneficiary families.

Strengthened Community and Livelihood Security

The impact of SAFAL extends beyond simple financial metrics. By promoting active participation and shared responsibility, the project has successfully strengthened community institutions and grassroots governance structures. This systemic improvement has led to overwhelmingly positive feedback from villagers regarding enhanced food and overall livelihood security. The project's success is further cemented by the formation of strong public-private-community partnerships, which are crucial for boosting the long-term sustainability and scalability of the entire program.



Impact at a Glance

2000+ farmers benefitted

100 vermicompost units developed

25 water lifting devices provided to farmers.

453 artificial inseminations.

Mushroom cultivation engaged women farmers, generating over **₹2.25** lakhs in income.

20 livestock-based households adopted the IRESA biogas model.

18 Farm Field Schools and multiple exposure visits enhancing local knowledge and adoption of best practices.

Trellis farming resulted in a **30%** increase in yield.

Five solar lift irrigation system was installed to bring **37** acres of previously unirrigated land under cultivation.

Producer groups manufactured paper plates, phenyl and traditional food items like badi, pickle, achieving combined earnings of **₹4.5** lakhs.



From Stagnant Fields to Record Harvests: Transforming Paddy Cultivation

Location: Paradeep, Odisha

When 200 farmers saw their paddy yields freeze at 10 quintals per acre, hope seemed out of reach. In the coastal belt of Paradeep, Odisha, where farming sustains families across generations struggling with stagnant paddy yields. Despite hard work and fertile lands, outdated practices and lack of access to quality seeds and modern techniques kept productivity low. Farmers continued to rely on traditional methods, unable to unlock the true potential of their fields.

To address this challenge, the SAFAL project, a livelihood initiative of AM/NS India, introduced a comprehensive support system to transform paddy cultivation. Farmers received high-yielding seeds such as Kalachampa, Gayatri, Puja, and Barsha, along with organic inputs like Trichoderma viride and Rhizobium for seed treatment. SAFAL also provided fertilizers, growth regulators including Actara and Miraculan and harvesting tools that eased their workload.

Training became the turning point. Through hands-on guidance in the System of Rice

Intensification (SRI) and line sowing techniques, farmers learned how to optimize spacing, water, and nutrients to boost crop performance. These modern, resource-efficient practices helped them cultivate smarter, not harder.

The results were remarkable. Paddy yields increased by 66.67%, rising from 10 to 15 quintals per acre. Farmers cultivating one hectare now produce 37.5 quintals, far surpassing Odisha's state average of 18–22 quintals. With market prices at ₹20 per kg, even a farmer working half an acre now earns an additional ₹40,000 annually. Better market linkages through APMC markets and local rice mills have ensured fairer prices and more stable income.

Plans are underway to diversify crops, build farmer collectives, strengthen irrigation, and introduce training on integrated pest management and organic farming. What began as an effort to improve paddy yields has now empowered 200 families and set a strong foundation for long-term agricultural prosperity in Paradeep.



Barren to Bountiful: Solar Lift Irrigation Brings New Life to the fields of Vansva village

Location: Hazira, Gujarat

Vansva village in Gujarat faced a dire situation in terms of scarce water resources, erratic crop yields, barren fields due to limited irrigation, leaving acres of farmland underutilized and farmers struggling to sustain their livelihoods.

To address these issues AM/NS India partnered with BISLD Gujarat to implement the Solar Lift Irrigation Initiative. With active participation from the village Sarpanch, Kailasben, and the farming community, 3 HP solar pump was installed in Vansva village with an irrigation capacity of 10 acres of land benefitting 13 farmers.

The results were remarkable. Fields that once lay barren flourished with crops like pigeon pea

and cluster beans. Farmers harvested 1,745 kg of produce, earning ₹48,000 in a single season. Women, previously burdened with fetching water, found time for other activities, enhancing their quality of life. The project not only rejuvenated farmland but also fostered unity, reduced hardships, and empowered the community to manage resources collectively.

Vansva's journey exemplifies the transformative potential of sustainable technology and community-led initiatives. Today, the village stands as a beacon of hope, showcasing how innovative solutions can revive rural livelihoods and pave the way for economic and social growth.



Project – NAMTECH

About NAMTECH (New Age Makers’ Institute of Technology)

NAMTECH is a post-graduate institution that offers innovative, multi-disciplinary learning and research programs with focus on application of Industry 4.0 technologies, sustainability and management principles and is dedicated to building talent for the Manufacturing, Engineering, and Technology (MET) sector.

The institution has four schools focused on Manufacturing Technologies, Design and AI, Robotics and Sustainability. Each of the schools are being developed in partnership with global academic institutions like Massachusetts Institute of Technology (MIT), Carnegie Mellon University (CMU), Technical University of Munich (TUM), Purdue University Northwest (PNW) and a host of leading institutes and national champions like IIT-Madras, IIT-Roorkee, IIT Gandhinagar, IIT Ropar, IIT-Palakkad, Gati Shakti Vishwavidyalaya amongst others.

NAMTECH also has a Center for Social Impact, developed in partnership with The Institute of

Technical Education (ITE) Singapore that works with technician learners in the ITI ecosystem. NAMTECH is leading the initiative for creating a MET platform by offering MET experiential programs and developing MET-One, a collaborative experience centre that showcases “Art of the Possible” and demonstrates latest innovations in MET sector.

NAMTECH’s vision is to impact more than 3 million learners over the next 10 years including 10,000 learners annually on campus. Through its Centre for Social Impact through Outreach Learning, NAMTECH works with TVET institutes to enhance the employability of their students through innovative outreach programs.



Programs launched:

NAMTECH launched its first program in September 2023 – the International Professional Master’s Program (iPMP) in Smart Manufacturing – a 1-year accelerated master’s program that prepares engineering graduates (B.E./B.Tech graduates) to become world-class engineers with high-end management skills

NAMTECH also launched International Professional Technologist Program (iPTP) in Automation, a 1-year long, on-campus program for ITI/polytechnic/community college pass-outs, that is both experiential and holistic

NAMTECH took its on-campus learnings launched the International Professional Technician Program (Outreach Program) for ITI Students at 10 ITIs in Gujarat. This program is executed in partnership with the Institute of Technical Education, Singapore and the Carnegie Mellon University (Open Learning Platform) and aims to create a significant impact with over 2 million lives to be touched over the next 10 years.

Campus and infrastructure development:

Currently operating from IIT Gandhinagar’s Research Park, NAMTECH is developing a 150-acre main campus in Ahmedabad. The key features of the campus would include not just the learning spaces and academic blocks, but also sustainable construction dedicated to private living spaces for over 10,000 students and faculty members, equally large wellness and sports-oriented installations, ecology corridors around enveloping the campus and a marquee Innovation Gateway and Innovation Hub.

NAMTECH took a monumental step in realizing its vision by laying the foundation bricks of the new campus during the Bhoomi Pujan ceremony on December 14th, 2024. This marks the beginning of an inspiring journey towards creating a transformative space for learning, and community building. Moreover, to bring this vision to life, it has finalized its main architect following a global design competition that saw participation from over 40 leading firms.

Industry Partnerships in 2024-25:

NAMTECH works closely with corporate partners to bring in global education perspectives and industry alignment very early into its programs.

NAMTECH has forged deep industry partnerships with a curated set of global and national champions to co-develop its ecosystem ABB, Siemens, and more recently Analog Devices and Rockwell Automation, are actively contributing to infrastructure, curriculum design, applied research, labs, and real-world project modules—ensuring learners are industry-ready and innovation-driven.

NAMTECH hosted a Manufacturing, Engineering and Technology (MET) Event at Bharat Mandapam in Delhi, jointly with the Ministry of Electronics and Information Technology (MeitY). This event was chaired by Hon’ble Minister Shri Ashwini Vaishnav and brought together industry leaders, policymakers, and academia. It was marked by the signing of several MoUs aimed at catalyzing India’s manufacturing and skilling ecosystem.

Impact at a Glance

Global Academic-Industry Ecosystem:

Built on partnerships with global leaders (MIT, CMU) and top national IITs, guaranteeing a curriculum immediately aligned with Industry 4.0 and corporate demands.

Empowering 3 Million Learners:

Offers accelerated programs from Master’s level (iPMP) down to technician training, aiming to significantly enhance the employability of over 3 million individuals in the MET sector.

Building a Future Hub:

Currently constructing a 150-acre, state-of-the-art campus in Ahmedabad to create a transformative, long-term ecosystem for research, innovation, and learning in the Manufacturing, Engineering, and Technology (MET) domain.



Environment

AM/NS India is proactively restoring coastal ecosystems, raising awareness about climate change, adopting renewable energy solutions and promoting greening initiatives. The company's engagement in restoring coastal ecosystem signifies a recognition of the critical role these natural barriers play in mitigating climate change impacts and supporting local biodiversity. This initiative involves activities such as mangrove reforestation showcasing a commitment to long-term ecological health and resilience. Furthermore, by raising awareness about

climate change within the communities where it operates in and potentially beyond, AM/NS India is fostering a culture of environmental responsibility. The adoption of renewable energy solutions demonstrates a tangible commitment to reducing the carbon footprint and transitioning towards cleaner energy sources through solar power. Finally, promoting greening initiatives, such as afforestation programs further underscore the dedication to environmental enhancement and the creation of healthier, more sustainable environments.

Project – Ujjwala

Project Ujjwala is a flagship community development initiative of AM/NS India aimed at improving the quality of life in rural and peri-urban areas surrounding its operational sites. The project focuses on enhancing basic infrastructure through solar-powered lighting, sustainable energy solutions, and

public utility facilities. By integrating renewable technology with community needs, Project Ujjwala not only promotes safety and accessibility but also supports environmental sustainability and inclusive rural growth.



Key interventions

Promoting Renewable Energy in Rural Communities

- ◊ **Solar Lighting:** Over 1,000 solar streetlights and high-mast lights have been installed across Odisha, Gujarat, and Visakhapatnam, providing safe and reliable illumination for villages, marketplaces, and public spaces. This intervention has significantly enhanced night-time safety, particularly for women, children, and commuters, while reducing dependency on grid electricity and cutting down carbon emissions.
- ◊ **Institutional Sustainability:** Around 239 kW of solar infrastructure has been installed to power schools, healthcare centers, and community institutions near operational areas in Andhra Pradesh, ensuring uninterrupted power supply for essential services. This initiative contributes to lower operational costs, improved service delivery, and demonstrates AM/NS India's commitment to green energy transition.

Fostering Energy Awareness and Community Participation

- ◊ **Awareness and Capacity Building:** Regular awareness sessions and training workshops were conducted to educate community members about energy conservation, maintenance of solar assets, and the importance of renewable energy in mitigating climate change.
- ◊ **Community Ownership Model:** Local youth and women self-help groups are engaged in monitoring and maintaining solar installations.

The transformation of Sagasahi village in Odisha into a fully solar-powered community, complete with solar-powered homes, a water system and streetlights is a testimony of the impact of Project Ujjwala. Kasira Gram Panchayat has been honored with the prestigious **Gram Urja Swaraj Vishesh Panchayat Puraskar for 2024** by the Government of India.



Impact at a Glance

1,000+ solar lights
installed across rural
communities

National award
for Sagasahi village as a model
solar-powered community



Kasira Gram Panchayat's Journey Toward Energy Independence

Location: Sagasahi, Odisha

For the families of Kasira Gram Panchayat, evenings once meant working around dim light, irregular electricity, and the constant uncertainty of when drinking water would be available. Children tried to finish their homework early, elders avoided stepping out after sunset, and households quietly learned to adjust to the limits placed by an unreliable power supply. Over time, these constraints became an accepted part of life, until the community collectively decided it wanted something better.

That shift began when AM/NS India stepped in to support the Panchayat's vision for clean and dependable energy. The introduction of solar-powered drinking water systems was one of the first steps that changed daily life. With three units powered by 2KW solar panels, nearly 600 villagers now receive safe drinking water without delays or disruptions. Families who once waited anxiously for water supply can now plan their days with certainty and comfort. Energy security inside homes improved significantly. 90 households were provided with solar home systems, each fitted with a 75-watt panel. For about 360 people, evenings are no longer a race against fading daylight. Children read comfortably at night, women finish their chores without stress, and families spend their evenings in well-lit rooms that were once dim and unpredictable.

As homes grew brighter, so did the streets. The installation of 130 solar streetlights and eight high-mast solar lights has completely changed the Panchayat's nighttime atmosphere. Areas that once fell silent after dusk are now lively and safe. Movement is easier, community spaces remain active, and villagers, especially women and elders, feel secure walking outside even after dark.

In the nearby Sagasahi mines, AM/NS India supported the installation of 2.6 kilometres of solar-powered fencing, strengthening local safety measures and helping protect critical

areas with consistent and low-impact energy.

This progress reached national recognition when Kasira Gram Panchayat was honoured with the Gram Urja Swaraj Vishesh Panchayat Puraskar 2024 by the Government of India. The award, presented by the Hon'ble President of India, Smt. Droupadi Murmu, at Vigyan Bhawan, New Delhi, was a moment of immense pride for the entire community. Out of 6,749 Panchayats in Odisha, only seven received this distinction, making Kasira's accomplishment truly remarkable.

Sarpanch Smt. Rani Lohar expressed deep gratitude, sharing that the support from AM/NS India had played a crucial role in improving daily life for villagers. She described the award as a shared achievement, earned by every household that embraced the shift toward renewable energy. Solar power has brought dignity, comfort, and confidence into the lives of its people.



Project – Green

Project Green is a flagship environmental stewardship initiative of AM/NS India, dedicated to conserving natural ecosystems and fostering ecological awareness in and around its operational regions. The project focuses on promoting biodiversity through mangrove restoration, large-scale tree plantation drives, and community-led environment conservation efforts. By engaging local communities

and volunteers, Project Green encourages sustainable practices and nurtures a culture of environmental responsibility. Through its ongoing initiatives, the project not only enhances green cover and strengthens climate resilience but also contributes to building a cleaner, healthier, and more sustainable future for all.



Key interventions

Green Cover Enhancement and Ecological Conservation

- ♦ **Tree Plantation:** Large-scale afforestation efforts included 10,000 trees planted at Damka and 4,000 at Sankari village, directly benefitting 500+ people
- ♦ **Mangrove Restoration:** 1.5 lakh mangroves cultivated across 248 hectares in FY 2024–25, adding to a cumulative 23 lakh mangroves across 900 hectares in Jambusar, Gujarat critical for coastal protection and biodiversity
- ♦ **Innovative Methods:** Adoption of the Miyawaki plantation method enhanced green cover with 10,000 dense plantations in Damka, Gujarat
- ♦ **Forest Protection:** In a significant step to boost forest conservation efforts, AM/NS India supported “Van Prahari” and “Garuda” projects of Govt. of Gujarat. The “Van Prahari” and “Garuda” projects aim to modernize forest security and patrolling across the state. These technology-driven initiatives introduce advanced technology to combat illegal activities in forest areas. The core of the “Van Prahari” project lies in strengthening security through AI-based technology at forest check posts and within patrolling systems

Conservation and Waste Reduction Initiatives

- ♦ **Wildlife Protection:** AM/NS India adopted a white tiger named Balu at the Visakhapatnam Zoo, supporting wildlife conservation efforts
- ♦ **Coastal Clean-ups:** Beach clean-up drives at Suwali, Dumas, Rushikonda and Paradeep beaches mobilised community members for large-scale marine conservation.
- ♦ **Plastic Waste Recycling:** A reverse plastic vending machine was installed at Udhana Railway Station in Surat. This machine allows residents to recycle empty beverage containers (200ml to 2.5 liters) by inserting them and receiving a reward coupon. “Project Green” supports Surat’s efforts to become plastic-free, addressing the city’s daily generation of 20 tons of plastic waste, which contributes to both ecosystem damage and air pollution. So far, the machine recycled 1,223 plastic bottles, totaling 42 kg of plastic.

Environmental Awareness and Community Engagement

- ♦ **Awareness Days:** Observance of World Environment Day, Earth Day, Soil Day, and Ozone Day across Hazira, Dantewada, and Visakhapatnam engaged thousands of children and villagers through rallies, drawing competitions, plant distribution, and awareness sessions

Impact at a Glance

**1.5 lakh
mangroves**

cultivated in FY 2024–25
| 23 lakh cumulative

**14,000+
trees**

planted in Damka and
Sankari villages

**Beach
clean-ups**

at 4 major coastal areas

Adoption of
white tiger Balu at
Vizag Zoo

**1,223 plastic
bottles**

recycled via Surat vending
machine



Restoring Roots, Reviving Lives: The Story of Mangrove Cultivation in Jambu Sar, Hazira

Location: Hazira, Gujarat

In the coastal village of Jambu Sar in Hazira, life has always depended on the sea. For generations, families lived with the rhythm of tides. Over the years, rising salinity, shrinking green cover, and frequent tidal surges began eroding both the coastline and the community's sense of security. Mangroves, once abundant, had nearly disappeared.

To address this, a community-led mangrove cultivation initiative was introduced, placing women-led Self-Help Groups (SHGs) at the heart of restoration. What began as an environmental project soon became a powerful livelihood movement.

Every morning, SHG members like Kajalben and Meenaben gather near the muddy stretches of Jambu Sar, carefully nurturing saplings in community nurseries. "These plants are like our children; we raise them, protect them, and plant them together," they say proudly.

The women collect propagules, prepare soil

beds, maintain nurseries, and transplant saplings along vulnerable coastal stretches. For each stage- collection, nursery work, plantation, and maintenance; they receive an honorarium, turning conservation into a reliable source of livelihood.

The impact is deeply felt:

- ◇ 1.5 lakh mangroves cultivated across 248 hectares which now shield the village from erosion and tidal flooding.
- ◇ SHGs have earned steady income, strengthening their financial independence.
- ◇ Women who once had limited earning opportunities now lead the region's most important climate-resilience effort.

Today, Jambu Sar stands as a living example of how nature restores people, and people restore nature. Through mangrove cultivation, the community has not only revived its coastline but also empowered its women, rooting resilience in both land and livelihoods.



Latitude: 18.638054
Longitude: 74.11863
Elevation: 577.01±3 m
Accuracy: 3.8 m
Azimuth: 64° (NE)
Pitch: -12.2° (-1.2°)
Time: 19-09-2024 12:49
Note: ...

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Sports and Culture

AM/NS India is committed to cultivating a sports-oriented culture and nurturing promising young athletes. Firmly believing that sports can drive inclusive development, AM/NS India invests in training, infrastructure and events to create a robust pipeline of Indian sporting champions. The company is dedicated to nurturing young athletic talent. The company invests in building sports infrastructure,

providing athlete training, distributing sports equipment, and organizing sporting events across its operational areas to encourage youth participation. Furthermore, athletes and teams are supported to compete at the national level and offer sports scholarships to underprivileged girls representing their states and the nation.

Project – Udaan

AM/NS India recognises sports and culture as vital forces for community cohesion, youth empowerment, and grassroots development. Through Project Udaan, the company has transformed local aspirations into platforms for participation, excellence, and pride. The initiative spans across rural and industrial geographies, bringing together communities in the spirit of sportsmanship and cultural identity, and has touched over 2.4 lakh lives in FY 2024–25.



Key interventions

High-Performance Centres (HPCs): From Grassroots to Global

AM/NS India has established two world-class High-Performance Centres (HPCs) for Gymnastics and Kho-Kho in Bhubaneswar and Puri respectively and three grassroots centres for Gymnastics in Puri, Rourkela and Jeypore. These facilities nurture both budding and elite talent.

- Presently, 355 athletes in Gymnastics and 50 athletes in Kho-Kho are undergoing elite and grassroots training programme.
- In FY 2024-25, GHPC athletes secured 1 international (FIG World Cup) and 153 national/state medals, adding to their cumulative total of 3 international and 211 national/state achievements. Pranati Nayak clinched a bronze medal for India at the FIG Apparatus World Cup 2025 held in Antalya, Turkey.
- KHPC athletes secured 2 international (Kho Kho World Cup) and 20 national/state medals. Team India Kho Kho won the First Kho Kho World Cup 2025 which had 3 athletes from the Odisha AM/NS India Kho Kho HPC.

Grassroots Sports Engagement and Youth Empowerment

From cricket and volleyball to kabaddi and yoga, Project Udaan has motivated young people to embrace active lifestyles.

- Inter-village tournaments, coaching camps, and sports kit distribution were organised across Dantewada, Dabuna, Hazira, Visakhapatnam, and Barbil.
- In Odisha, 120 youth from Sankari, Patpani, and Basantpur received sports kits.
- The 15th Volleyball Tournament at Katupali and the Thakurani Football Challenger Cup drew huge participation, with the latter featuring 32 teams from Odisha and Jharkhand, reflecting the growing grassroots sporting spirit
- In Dantewada, over 1,600 players competed in the State-Level Badminton Championship, while 150 youth participated in a Yogasana Competition. Kabaddi and tennis ball cricket tournaments engaged more than 1,300 players, cementing tribal and rural enthusiasm for sports.
- In Dantewada, 500 female players participated in the Women's Cricket Tournament, receiving recognition and encouragement.
- Girls' volleyball and cricket tournaments in Hazira highlighted AM/NS India's commitment to gender equity in sports.

Community Infrastructure and Coaching Platforms

Udaan invested in sports infrastructure, inaugurating:

- Mini stadiums and cricket grounds in Hazira and Paradeepgarh, opened with community and stakeholder support.
- A one-month Cricket Summer Coaching Camp was organised at VDCA Grounds, Visakhapatnam for under-19 students.
- Structured sports awareness and tournaments integrated into schools and colleges like Arvind College and Bhagwati Vidyalaya-Cholnar Ashram in Dantewada.
- In Andhra Pradesh, sports kits (carrom boards, skipping ropes, badminton, volleyball sets) were distributed in 14 remote schools, encouraging early engagement.

Cultural Celebrations and Social Cohesion

Beyond sports, AM/NS reinforced community identity and cultural pride:

- Supported over 22,800 villagers in celebrating festivals like Mela Mandai, Dussehra, Gandhi Jayanti, Ambedkar Jayanti, Karma Jayanti, and Narad Jayanti in Kirandul. Extended logistical, planning, and prize distribution support for these events.
- Recognised local talent, such as Nazir Khan, a promising young cricketer from Kumharras village in Sukma.
- Supported Maghe Parav (Munda Sahi), Pallishree Jatra Mela (Sundargarh), and national days like Independence and Republic Day across locations.
- 1,900+ women participated in International Women's Day events across Odisha and Gujarat.

Impact at a Glance

2.4 lakh+ lives touched through sports and cultural initiatives

355 gymnasts trained; 1 international medal and 153 national/state medals

50 Kho Kho athletes trained; 2 international medals and 20 national/state medals

3 HPC athletes represented India at the inaugural Kho Kho World Cup – India wins

22,800 villagers engaged in cultural festivals and community celebrations



Pranati Nayak – Vaulting to New Heights with Odisha AM/NS India HPC

Location: Bhubaneswar

Pranati Nayak stands as one of the most decorated and consistent female artistic gymnasts in India. Hailing from a humble background in West Bengal, Pranati's journey to success was shaped by her father, a state transport bus driver, and her mother, a homemaker. She began her gymnastics career at the age of 8 and was soon inducted into the Sports Authority of India (SAI), where she received foundational training that led to her representing India on the world stage.

In June 2023, Pranati joined the Odisha AM/NS India Gymnastics High Performance Centre (HPC) at the iconic Kalinga Stadium in Bhubaneswar. This move marked a new chapter in her career, one defined by enhanced training, scientific support, and tailored coaching. Despite being a senior athlete, Pranati has displayed immense drive and adaptability, using the world-class facilities of the HPC to sharpen her skills, particularly in her core event, Vault. Since joining the HPC, Pranati has achieved some of her most significant career milestones. She has won three international bronze medals, all in Vault.

These achievements have positioned her as one of the top vaulters in Asia and a strong contender for future global competitions. Domestically, Pranati has delivered an outstanding medal haul across major competitions. At the 37th National Games in Goa, she clinched an impressive six medals, showcasing her all-around mastery and competitive consistency. She continued her winning streak with strong performances at the 38th National Games in Uttarakhand and across three National Championships (2023–24, 2024–25, and 2025–26). Pranati proudly says, "I can't put into words the amount of support I've received from the Odisha AM/NS India Gymnastics HPC. From daily training to sports science support and everything in between, I've been backed in every possible way. This constant support keeps me motivated to aim

higher and achieve even more. The world-class facilities here are truly a blessing and have played a crucial role in helping me prepare for international competitions."

What makes Pranati's story even more inspiring is her role as a mentor to younger athletes at the HPC. Her work ethic, discipline, and positive influence have made her a role model for aspiring gymnasts training at the centre. She embodies the very mission of the Odisha AM/NS India Gymnastics HPC—to nurture world-class gymnasts through structured support and elite coaching.

Looking ahead, Pranati remains focused on her goals: to continue winning international medals, to qualify for more world-level events, and to leave a lasting impact on Indian gymnastics.



From Rayagada to World Champion: Magai Majhi's Rise

Location: Bhubaneswar

In the heart of the quiet, rural village of Rayagada, Odisha, where traditional mindsets often limit the dreams of young girls, one name has risen to shatter every stereotype and inspire the world. Magai Majhi, the newly crowned Kho Kho World Cup 2025 Champion, has not only conquered the world stage but has also proven that determination, support, and belief can transcend boundaries.

Magai's journey began in a place where the idea of a girl excelling in sports, let alone a game like Kho Kho, was almost unthinkable. In a society where girls were expected to marry young and focus solely on household responsibilities, Magai's decision to pursue sports was met with disbelief. But she was determined to change the narrative.

Introduced to Kho Kho by her mentor Kalindi Sir at the Kalinga Institute of Social Sciences (KISS), Magai had no prior knowledge of the sport. She was just a young girl with a passion and a dream. Little did she know, this chance encounter would pave the way for her to make history.

Her breakthrough came when she joined the Odisha AM/NS India Kho Kho High-Performance Centre (HPC). At the HPC, Magai's talent blossomed under the guidance of world-class coaches, including Head Coach Sanjeev Sharma, who recognized her unmatched potential. Despite facing moments of self-doubt and personal struggles, Magai found strength in the constant support of her coaches and teammates. It was here, at this bridge to the international stage, that Magai was polished into the fierce, unstoppable athlete the world would soon come to admire. HPC (High-Performance Coaching) and Head Coach Sanjeev Sharma have played a crucial role in helping Magai Majhi achieve glory in his sporting career. Under their guidance, Magai has been able to tap into his full potential, push through limitations, and rise to the top of his game.

Magai secured her place on the national team. From that moment on, her destiny was sealed. At the Kho Kho World Cup 2025, Magai's brilliance shone like a beacon. In the quarterfinals against Brazil, she was named the best attacker after delivering an extraordinary performance that left the crowd in awe. No one thought a girl could match the speed and intensity of the game, but Magai's determination defied all expectations, forever altering the perception of women in sports.

Today, Magai Majhi is not just a champion; she is a symbol of resilience, hope, and empowerment. Her victory has made Rayagada a name to remember in the world of Kho Kho, and her story has inspired countless young girls to dream big.





Community Infrastructure

Company's commitment to holistic community development in rural areas is powerfully manifested through strategically focusing on the development and renovation of community assets. This approach goes beyond mere philanthropy, representing a deep-seated understanding that enhanced community access and elevated living standards are fundamental pillars for sustainable socio-economic progress. The emphasis on consultation and collaboration with stakeholders underscores a participatory and needs-driven approach, ensuring that initiatives are relevant, impactful, and owned by the communities themselves. By prioritizing the construction and renovation of essential community infrastructure, we are directly addressing critical

gaps that often hinder progress in rural areas. The focus on rural roads improves connectivity, facilitating access to markets, education, and healthcare. Community centers serve as vital hubs for social interaction, knowledge sharing, and community-led activities. Upgrading electrification systems brings reliable power, enabling economic opportunities, improving safety, and enhancing overall quality of life. Through these targeted interventions, Nirman is not just building infrastructure; it is fostering sustainable and inclusive growth by creating an enabling environment where communities can thrive, access opportunities, and actively participate in the socio-economic fabric of the nation.

Project – Nirman

At AM/NS India, infrastructure goes beyond construction; it is about enabling communities to thrive, preserving cultural heritage, and building safe, inclusive spaces. Under Project Nirman, the company implemented a wide spectrum of initiatives across Odisha, Chhattisgarh, Gujarat, and Andhra Pradesh, benefitting 6.4 lakh people through

construction and renovation of community assets. Multiple physical infrastructure assets were developed or improved across villages in Hazira, Dabuna, Paradeep, Sagasahi, Thakurani, Chitrakonda, Visakhapatnam to meet the social and cultural needs of rural populations.



Key interventions

Social Infrastructure for Rural Development

- ◊ A cricket ground in Damka and a crematorium in Rajagari were inaugurated by Shri Mukesh Patel, Hon'ble Minister of State for Forest and Environment, Gujarat.
- ◊ A Mini Stadium and the Lok Vikas Kendra in Paradeep were inaugurated by Sri Sampad Chandra Swain, Hon'ble Minister of State (Ind. Charge), Government of Odisha.
- ◊ Community halls, Thakurani houses, Sarnasthals, and Lok Vikas Kendras were constructed or renovated in locations such as Dabuna, Vansva, Sagasahi, Purnadihi, Katupali, Sankari, and Sukma, providing villagers with multi-purpose spaces for meetings, events, and SHG activities.
- ◊ In Dantewada, bathing and cremation grounds were developed, bus stands were repaired, upgraded police station visitor rooms, and distributed blankets, utensils, and tents to 1,500+ families.
- ◊ Under the Niyad Nellanar initiative, 2,000 mobile handsets with SIMs were distributed in Naxal-affected areas, enabling access to government schemes.

These centers act as vibrant hubs for education, vocational training, and socio-cultural exchange, encouraging stronger community participation and identity.

Improving Tribal and Remote Access

- ◊ To support tribal populations and those residing in remote hilly terrains, AM/NS India undertook the distribution of community utensils and tent materials to tribal hamlets in Kirandul, Sukma, and Visakhapatnam, especially useful during festivals and collective cooking events.
- ◊ Road connectivity also remained a priority. A 40-metre CC road was constructed to link Korukonda and Cheruvuru villages in AP improving year-round access to schools, markets, and health services for rural residents.

Sacred and Cultural Spaces

AM/NS India has actively supported the restoration and development of significant cultural and community infrastructure in its operational regions. For example:

- ◊ In Gujarat, a modern crematorium was developed at Rajagari village, Hazira.
- ◊ In Odisha, support was provided for the restoration of local heritage sites such as the Sarnasthal (Sagasahi) and Shitla Mata Mandir (Gaitapara), and the construction of a dedicated bathing ghat in Rajnagar, Keonjhar.

These efforts reflect the company's commitment to not just economic development, but also the preservation of culture, community identity and inclusive infrastructure.

Impact at a Glance

6.4 lakh

people benefitted through community infrastructure projects

28 community assets created.

2,000 handsets

with SIMs distributed in Naxal-affected villages under Niyad Nellanar



Bartan Bank of Community Assets Strengthening Tribal Villages in Chitrakonda,

Location: Chitrakonda, Odisha

In the remote tribal belt of Chitrakonda Block, Malkangiri, social gatherings are the heart of community life. Yet for years, villagers struggled to organise festivals, weddings, maturity functions, and health camps due to the unavailability of tents, cooking vessels, and dining materials. Renting these from towns was costly, difficult, and often beyond the reach of low-income families.

To address this, AM/NS India created a Commons' Kitchen and Tent Materials Initiative—a Barton Bank model, where high-quality community assets are "deposited" in villages and can be "withdrawn" by families at a minimal user fee.

For Samara Mundagudia of Paliguda, this transformed his daughter Mamita's maturity ceremony.

"Using the community tent and kitchen set saved us big expenses. I didn't have to rent anything from outside. I could organise the event with dignity," he shares.

The initiative also promotes eco-friendly practices. The provided steel utensils and vessels significantly reduce dependence on single-use plastic plates, cups, and cutlery, helping combat plastic pollution during village feasts. The low-cost rental system not only saves families money but also revives the tribal tradition of shared community resources.

Today, across 15 villages, this Barton Bank of shared assets has strengthened social cohesion, preserved cultural practices, reduced event costs, and built resilience in some of Odisha's most remote tribal communities.





Employee Volunteerism – Community Connect

AM/NS India's commitment to meaningful change is deeply anchored in its employee volunteering initiative, the "Community Connect" Program. This initiative operates on the core belief that profound community transformation is best achieved when people at every level of the organization are personally invested. The program facilitates structured participation in various activities that leverage the skills and passion of the employees. AM/NS volunteers actively contributed their time and expertise across a wide range of initiatives, including supporting national observances, large-scale cleanliness drives, environmental efforts like

seedball making and creating bird feeders, and educational projects such as developing interactive science models and educards for students.

This dedicated involvement resulted in a significant impact during FY24-25. Employees successfully generated 1,101 volunteering hours, directly benefiting over 22,459 beneficiaries. The "Community Connect" Program successfully channels the organizational belief into tangible action, fostering a culture of ownership and shared responsibility for sustainable community development by directly connecting employees with the communities.

Key interventions

World Blood Donor Day

On World Blood Donor Day, employees from Pune and Khopoli locations demonstrated their commitment to community health by participating in organized blood donation drives. These critical drives were conducted in partnership with local health institutions, resulting in a collective contribution of 359 units of blood. This significant effort directly helped address emergency needs and maintain essential reserves in nearby hospitals.

National Safety Week

National Safety Week was actively commemorated with extensive community outreach. Employees volunteered as trainers and safety ambassadors, leading interactive safety demonstrations, full-scale fire drills, and comprehensive awareness sessions in local schools and community centers. This hands-on engagement successfully promoted a culture of safety, reaching over 2,000 students and community members with vital life-saving knowledge.



Volunteering for social and environmental cause

Over 227 dedicated employee volunteers actively participated in various activities focused on social and environmental stewardship. This engagement went beyond simple donation drives; employees used their time and creativity to hand-craft tangible resources for the community.

The activities included developing educational resources like building interactive science models to explain core concepts, creating educards for fundamental learning, and making seedballs to aid reforestation efforts. Volunteers also constructed green bottles and bird feeders to promote biodiversity and environmental awareness. All the items developed through the passion and effort of our employees were subsequently distributed to peripheral schools and communities near our business locations, ensuring the benefits of this hands-on engagement reached those who need it most. This demonstrates the commitment to local

upliftment through personal, creative contributions.

In line with the commitment to environmental stewardship, the employees actively participated in several major campaigns, including World Environment Day and the Swachhata Hi Seva initiative. The teams mobilized for a range of essential activities designed to improve local environmental health.

These drives included rigorous beach clean-ups, thorough school cleaning drives, and dedicated tree plantation activities in the surrounding areas. In both Paradeep and Hazira, the collective impact was significant. Over the course of six key drives, the employees contributed more than 300 volunteer hours, working shoulder-to-shoulder with community members and local school children. This joint effort fostered a deeper sense of environmental ownership and collective responsibility for maintaining clean and sustainable surroundings.



Impact at a Glance

Number of volunteering hours generated:
1101

Number of lives touched:
22459



Beyond thematic areas, AM/NS India actively supports emergency relief work.

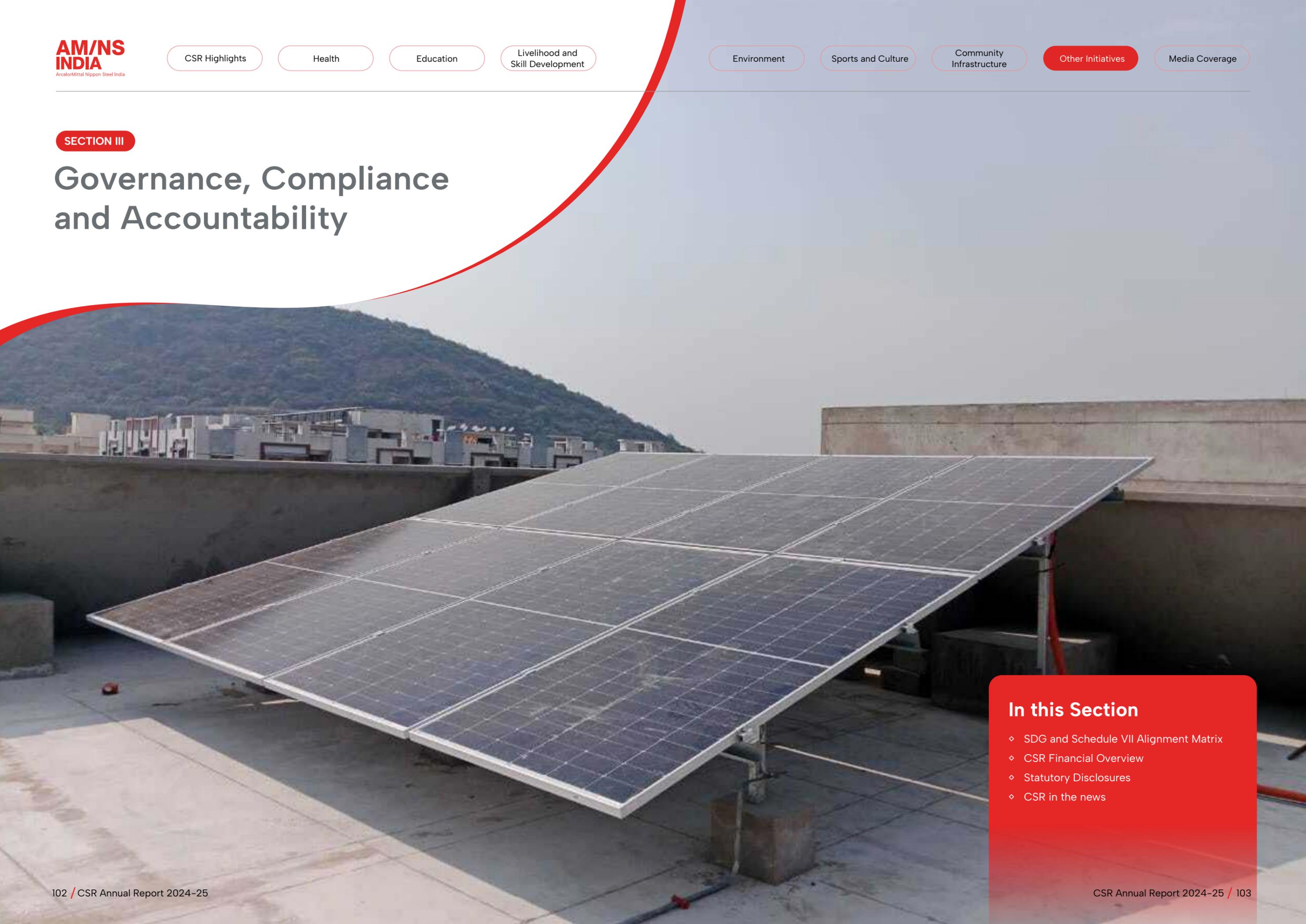
Emergency Relief Support:

- ◇ In times of crisis, AM/NS India steps in rigorously to support affected communities. During floods in Vadodara, the company distributed 20,000 food packets to families impacted by the disaster, ensuring immediate relief and sustenance in a time of urgent need.
- ◇ Beyond floods, AM/NS India also coordinates with local health systems to strengthen resilience in vulnerable areas by pre-positioning relief material ahead of events such as cyclones. This forward-looking strategy helps ensure faster deployment of medical and essential care when communities face weather-induced emergencies.



SECTION III

Governance, Compliance and Accountability



In this Section

- ◇ SDG and Schedule VII Alignment Matrix
- ◇ CSR Financial Overview
- ◇ Statutory Disclosures
- ◇ CSR in the news

SDG & Schedule VII Alignment Matrix

S. No.	Thematic Area	Name of Flagship Projects	Description	Sustainable Development Goals	CSR activity as per Schedule VII of Companies Act, 2013
1.	Health	Aarogya	Improving accessibility to quality health services and positive behavior change		(i)
2.	Health	Trupti	Enabling access to potable water		(i)
3.	Education	Padhega Bharat	Supporting schools for imparting quality education		(ii)
4.	Education	Digital Pathashala	Smart Classroom, E-content and Learning Application		(ii)
5.	Education	Beti Padhao Scholarship	Promoting Girl's education who are meritorious and belonging from economical weaker section.		(ii)
6.	Livelihood	Skill Institute 4.0 "NAMTECH"	Establishing New-Age, Skill Institute 4.0 in Ahmedabad		(ii)
7.	Livelihood	Daksh	<ul style="list-style-type: none"> Skilling youths in IT-ITes trades for sustainable livelihood in partnership with National Skill Development Corporation Establishing Centre of Excellence in ITIs and upskill youths for employability 		(ii)
8.	Livelihood	SAFAL	Supporting farmers' income through watershed and water conservation, agri-based initiatives and livestock management		(ii), (iv)

S. No.	Thematic Area	Name of Flagship Projects	Description	Sustainable Development Goals	CSR activity as per Schedule VII of Companies Act, 2013
9.	Sports	Udaan	Promoting sports through Management of Gymnastics High Performance Centres in Odisha		(vii)
10.	Environment	Ujjwala	Promotion of solar and clean technologies		(iv)
11.	Environment	Project Green	Social Forestry and Mangrove conservation		(iv)
12.	Community Infrastructure	Nirman	Construction and renovation of community assets		(x)

CSR Financial Overview

Thematic area wise spent in 2024-25

Focus area



Skill Development and Livelihood

134.576 cr



Sports and Culture

13.216 cr



Infrastructure Development

11.246 cr



Education

9.036 cr



Health

5.186 cr



Environment

3.866 cr



CSR in the News



दामका भाते ३.४० लाखना अर्थे तैयार थयेला क्रिकेट ग्राउन्डनु लोकार्पण

CSR इंडना उपयोगी नाना रमने कांड। विस्तारना गामोनो विकास शक्य जस्यो छे: वन-पर्यावरण मंत्री मुकुेशभाध पटेल



Around odisha



जनचक्र वार्ता

सामय अनुरोध अनुसार मुजरा संवादक: श्री दिनेश रायचंद म्हाजे

जानचक्र वार्ता:- प्रतिनिधी कैलासराजे धरत खारपाडा श्री शिवछत्रपती विद्यालय देवन्हावे येथे ए.एम./एन.एस कंपनीकडून सामाजिक बांधिलकोतून (C.S.R.)अंतर्गत फंडातून शिवछत्रपती विद्यालय देवन्हावे (खोपोली) येथे अत्याधुनिक कॉम्प्युटर लॅबचे मोठ्या उन्साहात उद्घाटन करण्यात आले.

प्रोजेक्ट 'तृप्ति' के तहत किरंदुल बस्ती को मिला 24x7 स्वच्छ जल, सौर ऊर्जा से संचालित जल प्रणाली का शुभारंभ



एएम/एनएस इंडिया के सहयोग से 1139 ग्रामीणों की जिंदगी में आई रौशनी



एएम/एनएस इंडिया द्वारा पाइपलाइन गांवों में हुआ निःशुल्क स्वास्थ्य जांच शिविर का आयोजन



एएम/एनएस इंडिया द्वारा चित्रकोंडा सेक्टर के गांवों में शुरू हुआ पशु टीकाकरण



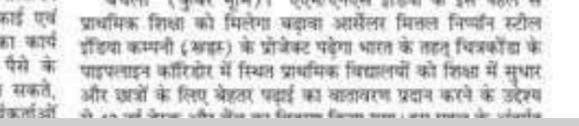
एएम/एनएस इंडिया द्वारा पाइपलाइन गांवों में निःशुल्क स्वास्थ्य जांच, मेधावी छात्रों को बांटी मुफ्त साइकिलें



देवन्हावे विद्यालयात सीएसआर अंतर्गत संगणक प्रशिक्षण प्रयोगशाळेचे लोकार्पण



एएम/एनएस इंडिया द्वारा चित्रकोंडा पाइपलाइन गांवों में प्राथमिक विद्यालयों को डेस्क एवं बेंच का वितरण किया गया।



TheHitavada AM/NS India supports young cricket talent Nazir Khan



This is an Annual Report of
ArcelorMittal Nippon Steel India

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